

Judith

Warrant and Recommendations of the  
Appropriation Committee for the

# ANNUAL TOWN MEETING

TOWN OF

# WEYMOUTH

COMMONWEALTH OF MASSACHUSETTS



GEORGE L. BARNES AUDITORIUM  
EAST JUNIOR HIGH SCHOOL  
89 MIDDLE STREET • EAST WEYMOUTH

**Monday, May 6, 1985**  
**7:30 P.M.**



3 1648 00245 0624

**WEYMOUTH APPROPRIATION COMMITTEE**William J. Kelley, *Chairman*Lawrence J. Sullivan, *Vice Chairman*John F. Cunningham, *Secretary*Leo J. Donovan, ~~*Assistant Secretary*~~

Vera Chirillo

Joseph Cooney

William DeTellis

John V. Donovan, Jr. *As. Sec.*

Earl F. Hannafin

John F. King

~~James McCarthy~~

William Neil

Janet Pickering

Scott Pickett

James O. Stevens

Alan J. Masison, *Ex Officio*Daniel J. Bailey, Jr., *Ex Officio*

# ANNUAL TOWN MEETING



## COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss:

To the Town Meeting Members of the Town of Weymouth in said County, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby notified to meet in the Daniel L. O'Donnell Auditorium of the North High School, 1051 Commercial St., Easy Weymouth on

**Monday, the Sixth Day of May, 1985**

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles (a copy of which is enclosed); and in case all the articles in the warrant shall not have been acted upon at the meeting called for the sixth day of May, 1985, to meet in adjourned session in the aforesaid Daniel L. O'Donnell Auditorium of the North High School at seven o'clock and thirty minutes in the evening of each successive evening thereafter, unless other times may be then and there voted.

Given under my hand at Weymouth, the twenty-sixth day of March in the year of our Lord nineteen hundred and eighty-five.

*Town Clerk of Weymouth*

**Dear Town Meeting Members:**

This year the Appropriation Committee is concerned with three issues.

First, your Committee must restate for you its role. We are advisors to the town in all matters contained in this Warrant and in that role, we have reviewed at length and in depth all articles we are making recommendations on. We believe that our recommendations are fair and represent the best interests of our town and we ask your support for them.

Second, in our role as advisors, we believe we have presented recommendations involving salary items that represent an equitable distribution of what the town can afford to pay its employees. It would not serve the taxpayers, residents, nor employees to have one group favored over another.

Again, we ask your support for our recommendations.

Third, and last is our basic concern, as we have said many times in the past, there must be a balance in the allocation of our resources to benefit all segments of our town. Weymouth is a town of many services not just a collection of autonomous units, and as such, Town Meeting Members must recognize their role in providing the balanced services.

We wish to thank the many Boards, Committees and Department Managers that have diligently worked to make our town a better place to be proud of and to live in.

**Your Appropriation Committee**



## EXHIBIT B

### Fiscal Year 1986 Tax Rate Estimate

Total Appropriated	52,395,006
Cherry Sheet Offsets	59,423
County Assessments	398,462
State Assessments	1,640,809
Water Authority Assessments (Est.)	702,050
State and County Under Estimates	19,253
Overlay for Abatements	850,000
	<hr/>
Gross Amount to be Raised	56,065,003
	<hr/> <hr/>
Estimated Receipts from State Local Aid	\$18,610,740
Local Receipts	5,295,637
Available Funds Including Free Cash	5,509,839
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Total Estimated Receipts and Available Funds	29,416,216
	<hr/> <hr/>
Net Amount to be Raised by Taxation	\$26,648,787
Tax Levy Limitation	
Fiscal 1985 Allowable Tax Levy	\$25,441,724
Add New Growth	557,093
Add 2½ % of Fiscal 1985 Tax Levy Limit	649,970
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Total Allowable Fiscal 1986 Tax Levy	\$26,648,787
	<hr/> <hr/>
Estimated Tax Rate Without Classification	
$\$26,648,787 \div \$1,068,892,055$	\$24.93

# **WARRANT FOR THE ANNUAL TOWN MEETING**

**MONDAY, THE SIXTH DAY OF MAY, 1985  
COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEYMOUTH**

**NORFOLK, :ss**

**To any of the Constable of the Town of Weymouth in said County**

## **GREETINGS:**

**In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of Weymouth aforesaid qualified to vote in Town affairs to meet in the Daniel L. O'Donnell Auditorium of the Weymouth North High School, 1051 Commercial Street, East Weymouth on**

**MONDAY, THE SIXTH DAY OF MAY, 1985**

**at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles, namely:**

**ARTICLE 1: BUDGET (By Direction of the Board of Selectmen — at the Request of the Appropriation Committee): To see what sums of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the salaries, operation and expenses during the fiscal year 1986 of each of the Town Departments and activities, and to determine in each case how and under whose direction the money should be expended; to fix such salaries as required to be fixed by the Town Meeting; or to take any other action in relation thereto.**

**RECOMMENDED: To provide for all expenses of maintenance and operation of each of the Town's several departments and activities for the fiscal year, the several sums hereinafter set forth are hereby appropriated for the several purposes and subject to the conditions specified, and all such sums to be raised by taxation in the levy of the current year, unless other sources of revenue is expressed.**

# TOWN OF WEYMOUTH - ANNUAL OPERATING BUDGET

000	General Government	Expended 1984	Appropriated 1985	Recommended 1986
003	Selectmen			<del>25,905</del>
5100	Salaries	66,325	58,616	83,695
5270	Hall Rentals	2,348	3,000	2,500
5700	Expenses	11,988	15,875	11,600
5701	Parking Tickets Adm.	3,138	3,500	3,000
TOTAL		84,799	80,991	100,795 ✓
009	Moderator			<del>100,000</del>
5100	Salary	—	300	300
TOTAL				300 ✓
011	Appropriation Committee			
5100	Salaries	2,750	3,025	3,025
5700	Expenses	3,977	4,690	5,000
TOTAL		6,727	7,715	8,025 ✓
013	Reserve Fund			
5700	Reserve Fund	188,295	300,000	300,000
TOTAL		188,295	300,000	300,000 ✓
TOTAL				140,000
The total sum of \$300,000 shall be provided from the Fund Balance Reserved for Unforeseen and Extraordinary Expenses. 160,000 from Free Cash				
015	Election			
5100	Election Officers & Janitors	13,822	22,620	7,700
5700	Expenses	16,541	20,900	12,000
5799	Maintenance	—	3,285	1,000
TOTAL		30,364	46,805	20,700 ✓
017	Registrars			
5100	Salaries	16,594	16,594	18,104
5700	Expenses	19,383	21,250	21,250
TOTAL		37,977	37,844	39,354 ✓
025	Accounting			
5100	Salaries	59,465	60,107	67,865
5700	Expenses	7,190	7,566	7,324
TOTAL		66,655	67,673	75,189 ✓
029	Assessors			
5100	Salaries	92,773	101,937	113,370
5304	Appellate Cases	11,444	10,000	10,000
5308	Data Processing	14,834	16,000	20,000
5700	Expenses	8,496	6,500	8,000
5710	Transportation	1,800	1,800	1,800
5300	Updating Records	19,515	-0-	-0-
TOTAL		148,863	136,237	153,170 ✓

<b>033</b>	<b>Tax Collector</b>			
5100	Salaries	86,635	82,789	92,852
5308	Data Processing	19,080	20,840	23,820
5700	Expenses	33,153	29,788	30,218
<b>TOTAL</b>		<b>138,869</b>	<b>133,417</b>	<b>146,890</b> ✓
<b>035</b>	<b>Treasurer</b>			
5100	Salaries	69,500	72,441	86,711
5700	Expenses	19,480	18,829	19,300
5701	Preparation of Bonds	-0-	-0-	15,000
<b>TOTAL</b>		<b>88,980</b>	<b>91,270</b>	<b>121,011</b> ✓
<b>037</b>	<b>Tax Titles</b>			
5700	Tax Titles	12,242	15,000	15,000
<b>TOTAL</b>		<b>12,242</b>	<b>15,000</b>	<b>15,000</b> ✓
<b>039</b>	<b>Town Clerk</b>			
5100	Salaries	55,097	56,538	69,719
5700	Expenses	6,173	6,241	6,500
	By-Laws	3,502	1,100	1,100
<b>TOTAL</b>		<b>64,771</b>	<b>63,879</b>	<b>77,319</b> ✓
<b>045</b>	<b>Legal Department</b>			
5100	Salaries	26,000	28,800	28,800
5300	Trial of Cases	48,464	30,000	30,000
5305	Negotiating	14,182	5,000	5,000
<b>TOTAL</b>		<b>88,646</b>	<b>63,800</b>	<b>63,800</b> ✓
<b>047</b>	<b>Personnel Board</b>			
5100	Salaries	5,461	5,399	5,795
5700	Expenses	472	600	2,122
<b>TOTAL</b>		<b>5,933</b>	<b>5,999</b>	<b>7,917</b> ✓
<b>057</b>	<b>Compensation Agent</b>			
5100	Salaries	2,306	2,306	2,306
5700	Expenses	801	700	800
<b>TOTAL</b>		<b>3,107</b>	<b>3,006</b>	<b>3,106</b> ✓
<b>062</b>	<b>Zoning By-Law Committee</b>			
5700	Expenses	-0-	100	-0-
<b>TOTAL</b>		<b>-0-</b>	<b>100</b>	<b>-0-</b> ✓
<b>063</b>	<b>Planning Board</b>			
5100	Salaries	144,336	34,553	103,505
5700	Expenses	3,133	2,700	2,700
5701	Advertising	-0-	-0-	1,000
5710	Transportation	297	300	350
5102	Planning Board Salaries	-0-	-0-	4,400
<b>TOTAL</b>		<b>147,766</b>	<b>37,553</b>	<b>111,955</b> ✓



<b>065</b>	<b>Town Hall &amp; Annex</b>			
5100	Salaries	32,398	31,938	33,911
5700	Expenses	60,057	57,025	59,215
<b>TOTAL</b>		<b>92,455</b>	<b>88,963</b>	<b>93,126</b> ✓
<b>066</b>	<b>Maintenance of Former School Buildings</b>			
5700	Expenses	50,807	50,000	40,000
<b>TOTAL</b>		<b>50,807</b>	<b>50,000</b>	<b>40,000</b> ✓
	<b>Miscellaneous:</b>			
<b>069</b>	<b>Damages</b>			
5700	Judgments	291,386	25,000	25,000
<b>TOTAL</b>		<b>291,386</b>	<b>25,000</b>	<b>25,000</b> ✓
<b>070</b>	<b>Medical Expenses</b>			
5700	Expenses	89,997	90,000	90,000
<b>TOTAL</b>		<b>89,997</b>	<b>90,000</b>	<b>90,000</b> ✓
<b>071</b>	<b>Contributory Retirement System</b>			
5700	Pensions	2,259,447	2,939,267	3,254,000
<b>TOTAL</b>		<b>2,259,447</b>	<b>2,939,267</b>	<b>3,254,000</b> ✓
<b>072</b>	<b>Non-Contributory Retirements</b>			
5700	Pensions	233,359	225,000	205,000
<b>TOTAL</b>		<b>233,359</b>	<b>225,000</b>	<b>205,000</b> ✓
<b>073</b>	<b>Workmen's Compensation</b>			
5700	Claims	104,046	90,000	90,000
<b>TOTAL</b>		<b>104,046</b>	<b>90,000</b>	<b>90,000</b> ✓
<b>074</b>	<b>Industrial Accident Board Cases</b>			
5700	Awards	33,862	25,000	25,000
<b>TOTAL</b>		<b>33,862</b>	<b>25,000</b>	<b>25,000</b> ✓
<b>075</b>	<b>Unemployment Benefits</b>			
5700	Claims	89,944	185,000	75,000
<b>TOTAL</b>		<b>89,944</b>	<b>185,000</b>	<b>75,000</b> ✓
	<b>Insurance</b>			
<b>077</b>	<b>Group Insurance - Town Share</b>			
5700	Health Insurance	1,208,215	1,480,500	1,595,000
5701	Life Insurance	18,276	20,000	22,500
<b>TOTAL</b>		<b>1,226,491</b>	<b>1,500,500</b>	<b>1,617,500</b> ✓
<b>081</b>	<b>Fire, Motor Vehicle &amp; Other Insurance</b>			
5700	Premiums	250,897	242,600	333,030 <del>300,000</del>
<b>TOTAL</b>		<b>250,897</b>	<b>242,600</b>	<b>300,000</b> ✓

<b>100</b>	<b>Public Safety</b>			
<b>101</b>	<b>Police Department</b>			
5100	Salaries	2,724,392	2,805,690	3,094,884
5130	Overtime	213,865	213,914	249,576
5193	Uniform Allowance	39,675	40,650	48,525
5700	Expenses	225,527	234,261	234,261
5850	New Equipment	84,984	67,241	79,800
5799	Maintenance	3,398	3,400	3,400
<b>TOTAL</b>		<b>3,291,841</b>	<b>3,365,156</b>	<b>3,710,446</b>

<b>103</b>	<b>Fire Department</b>			
5100	Salaries	2,670,144	2,735,840	3,066,702
5130	Overtime	3,927	12,000	148,000
5193	Uniform Allowance	24,225	27,250	38,950
5700	Expenses	116,995	121,619	140,800
5701	Refurbish Equipment	28,000	32,000	22,500
5720	Out of State Travel			675
5850	New Equipment	8,950	15,000	11,500
<b>TOTAL</b>		<b>2,852,241</b>	<b>2,943,709</b>	<b>3,429,127</b>

<b>111</b>	<b>Harbormaster</b>			
5100	Salaries	17,253	17,254	20,126
5700	Expenses	22,872	4,998	4,998
<b>TOTAL</b>		<b>40,126</b>	<b>22,252</b>	<b>25,124</b>

Of the total sum \$4,000 shall be provided from the Municipal Waterways Fund (M.G.L. Ch 60B, S.2).

<b>113</b>	<b>Building Inspector</b>			
5100	Salaries	153,664	156,432	194,808
5700	Expenses	9,195	7,473	9,164
5710	Transportation	6,055	7,300	8,600
<b>TOTAL</b>		<b>168,914</b>	<b>171,205</b>	<b>212,572</b>

<b>119</b>	<b>Sealer of Weights &amp; Measures</b>			
5100	Salaries	5,872	5,872	6,225
5700	Expenses	365	400	400
5710	Transportation	697	700	775
<b>TOTAL</b>		<b>6,934</b>	<b>6,972</b>	<b>7,400</b>

<b>131</b>	<b>Civil Defense</b>			
5700	Expenses & Emergency Fund	2,072	2,000	2,000
<b>TOTAL</b>		<b>2,072</b>	<b>2,000</b>	<b>2,000</b>

<b>133</b>	<b>Dog Officer</b>			
5100	Salaries	14,676	18,955	37,195
5700	Expenses	12,957	13,000	26,300
<b>TOTAL</b>		<b>27,633</b>	<b>31,955</b>	<b>63,495</b>

<b>200</b>	<b>Education</b>		
5700	Administration - Instruction	21,982,502	23,456,907 <sup>23,451,407</sup>

The School Committee is further authorized to expend the following sums from Federal and other sources. (Amounts to be deducted from above):

Public Law 874 Federal Funds	407,482	163,000
Evening School Registration Fees	68,410	63,650
Summer School	13,551	12,555

<b>TOTAL</b>	<b>20,237,343</b>	<b>21,493,059</b>	<b>23,217,702</b>
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<b>300</b>	<b>Public Works</b>		
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<b>300</b>	<b>Department of Public Works</b>		
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5100	Salaries	1,303,535	1,359,839	1,446,969
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5193	Uniform Allowance	7,638	10,000	10,000
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5700	Expenses	1,174,726	1,245,550	2,138,315
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5850	Equipment	—	144,000	161,000
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<b>TOTAL</b>	<b>2,485,899</b>	<b>2,759,389</b>	<b>3,756,284</b>
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<b>305</b>	<b>Snow Removal</b>		
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5700	Expenses	77,498	66,500	74,500
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<b>TOTAL</b>	<b>77,498</b>	<b>66,500</b>	<b>74,500</b>
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<b>307</b>	<b>Street Lighting</b>		
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5700	Expenses	345,186	412,700	400,000
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<b>TOTAL</b>	<b>345,186</b>	<b>412,700</b>	<b>400,000</b>
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<b>450</b>	<b>Other Environmental</b>		
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<b>451</b>	<b>Industrial Development Commission</b>		
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5700	Expenses	83	-0-	-0-
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<b>TOTAL</b>	<b>83</b>	<b>-0-</b>	<b>-0-</b>
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<b>481</b>	<b>Historical Commission</b>		
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5700	Expenses	300	700	300
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<b>TOTAL</b>	<b>300</b>	<b>700</b>	<b>1,000</b>	<b>300</b>
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<b>487</b>	<b>Conservation Commission</b>		
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5700	Expenses	2,446	2,300	2,500
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5710	Transportation	337	500	500
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<b>TOTAL</b>	<b>2,783</b>	<b>2,800</b>	<b>3,000</b>
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<b>489</b>	<b>Alewife Fishery</b>		
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5700	Expenses	210	245	220
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<b>TOTAL</b>	<b>210</b>	<b>245</b>	<b>220</b>
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<b>500</b>	<b>Human Services</b>			
<b>501</b>	<b>Health Department</b>			
5100	Salaries	128,614	139,680	150,195
5700	Expenses	7,363	7,700	7,900
5710	Transportation	7,696	7,696	8,528
<b>TOTAL</b>		<b>143,674</b>	<b>155,076</b>	<b>166,623</b> ✓
<b>531</b>	<b>Council on Aging</b>			
5100	Salaries + 3,082 inc. hours	2,369	10,351	31,383
5700	Expenses	12,750	15,605	16,600
<b>TOTAL</b>		<b>15,118</b>	<b>25,956</b>	<b>47,983</b> ✓
<b>541</b>	<b>Youth Office</b>			
5100	Salaries + 5701 25,000	64,259	33,331	37,641
5700	Expenses 0417000	4,741	3,851	4,851
5710	Transportation	1,681	1,200	1,440
<b>TOTAL</b>		<b>70,681</b>	<b>38,382</b>	<b>43,932</b> ✓
<b>551</b>	<b>Veterans' Services</b>			
5100	Salaries	52,400	52,531	58,998
5700	Expenses	1,600	1,100	1,400
5710	Transportation	1,250	1,000	1,400
5770	Veterans' Benefits	188,469	230,000	200,000
<b>TOTAL</b>		<b>243,718</b>	<b>284,631</b>	<b>261,798</b> ✓
<b>571</b>	<b>Care of Old Cemeteries</b>			
5700	Expenses	1,540	2,000	2,000
<b>TOTAL</b>		<b>1,540</b>	<b>2,000</b>	<b>2,000</b> ✓
<b>572</b>	<b>Care of Veterans' Graves</b>			
5700	Expenses	2,810	2,890	2,890
<b>TOTAL</b>		<b>2,810</b>	<b>2,890</b>	<b>2,890</b> ✓
<b>573</b>	<b>Civil War Memorial Maintenance</b>			
5700	Expenses	200	200	200
<b>TOTAL</b>		<b>200</b>	<b>200</b>	<b>200</b> ✓
<b>581</b>	<b>Hall Rentals - Civic Groups</b>			
5700	Expenses	15,000	19,651	20,830
<b>TOTAL</b>		<b>15,000</b>	<b>19,651</b>	<b>20,830</b> ✓
<b>600</b>	<b>Culture and Recreation</b>			
<b>601</b>	<b>Tufts Library</b>			
5100	Salaries	335,262	345,751	422,730
5510	Books & Related Material	51,608	42,600	57,000
5700	Expenses	66,274	61,716	73,431
5799	Maintenance		3,950	1,395
5850	New Equipment	900	1,000	1,900
5101	Trustees Salaries			900
<b>TOTAL</b>		<b>454,044</b>	<b>455,017</b>	<b>557,356</b> ✓



Of the total sum \$28,000.00 shall be provided from the Fund Balance -Receipts Reserved for Appropriation-State Aid to Libraries (M.G.L. Ch 78, s. 19A) and \$1,145 shall be provided from Receipts Reserved for Appropriation — Dog Tax Refund.

<b>621</b>	<b>Recreation</b>			
5100	Salaries	203,455	208,376	225,300
5270	Hall Rentals	21,204	26,000	22,000
5700	Expenses	9,588	14,915	18,385
5710	Transportation	2,357	2,400	5,700
5782	Recreation Program	35,029	35,045	41,845
5850	New Equipment	3,107	4,415	5,800
<b>TOTAL</b>		<b>274,740</b>	<b>291,151</b>	<b>319,030</b> ✓
<b>638</b>	<b>Recreation - Great Esker</b>			
5100	Salaries	24,368	22,592	25,989
5700	Expenses	4,693	4,700	5,800
<b>TOTAL</b>		<b>20,061</b>	<b>27,292</b>	<b>31,789</b> ✓
<b>643</b>	<b>Observance - Memorial/Veterans Day</b>			
5700	Expenses	4,000	4,000	4,000
<b>TOTAL</b>		<b>4,000</b>	<b>4,000</b>	<b>4,000</b> ✓
<b>644</b>	<b>Fourth of July Committee</b>			
5700	Expenses	2,821	3,000	3,000
<b>TOTAL</b>		<b>2,821</b>	<b>3,000</b>	<b>3,000</b> ✓
<b>659</b>	<b>Weymouth Braintree Reg. Rec. Cons. Dist.</b>			
5700	Expenses	21,751	22,118	29,354
<b>TOTAL</b>		<b>21,751</b>	<b>22,118</b>	<b>29,354</b> ✓
<b>700</b>	<b>Debt Service</b>			
<b>701</b>	<b>Retirement of Debt</b>			
5910	Principal	1,930,000	1,860,000	1,730,000
<b>TOTAL</b>		<b>1,930,000</b>	<b>1,860,000</b>	<b>1,730,000</b> ✓

Of the total sum \$500,000 shall be provided from Revenue Sharing Funds (Public Law 92-512), \$28,618 shall be provided from Receipts Reserved for Appropriation, Maturing Dept.

<b>721</b>	<b>Interest</b>			
5915	Interest on Bonded Debt	1,053,785	948,005	847,655
<b>741</b>				
5925	Interest on Short Term Notes	50,883	125,000	125,000
<b>TOTAL</b>		<b>1,104,668</b>	<b>1,073,005</b>	<b>972,655</b> ✓

Of the total sum \$4,716 shall be provided from Receipts Reserved for Appropriation, Maturing Debt.

<b>900</b>	<b>Other</b>			
<b>900</b>	<b>Unclassified</b>			
5100	Reserve Salary Account	-0-	38,757	-0-
5101	Reserve Salary Account			
	for Wage Adjustments		500,000	-0-
5781	Unpaid Bills	615	-0-	-0-
5784	Dues Mass. Municipal Association	4,358	4,576	4,805
<b>TOTAL</b>		<b>123,125</b>	<b>543,333</b>	<b>4,805</b>

**Enterprise Funds:**

<b>60</b>	<b>Sewer</b>			
5100	Salaries	265,605	284,241	313,331
5700	Expenses	208,995	220,550	233,250
5850	Equipment	23,276	43,000	27,000
<b>TOTAL</b>		<b>497,875</b>	<b>547,791</b>	<b>573,581</b>

The total sum of \$573,581 shall be provided from current revenue of the Sewer Division; any excess shall be transferred to the General Fund.

<b>61</b>	<b>Water</b>			
5700	Maintenance & Operation	1,598,329	1,704,026	1,784,374
5850	Equipment	90,178	35,000	-0-
5910	Debt Retirement	350,835	385,073	477,128
<b>TOTAL</b>		<b>2,039,342</b>	<b>2,124,099</b>	<b>2,261,502</b>

The total sum \$2,261,502 shall be provided from current revenue of the Water Division. Any excess or deficiency shall be charged to the Water Department's Unreserved Retained Earnings.

<b>TOTAL BUDGET</b>	<b>42,347,916</b>	<b>45,320,853</b>	<b>49,233,860</b>
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44,016,105  
49,054,967

ARTICLE 2: (By Direction of the Board of Selectmen): To see whether the Town will vote to approve Collective Bargaining Agreements with various groups of Town Employees and further to see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of funding such contracts and to make any changes required by such contracts in the Personnel Pay and Salary Classification plan; or to take any other action in relation thereto.

**RECOMMENDED: No Action**

*The Appropriation Committee continues to take the position that the Town cannot AFFORD these increases and that they are excessive.*

✓ ARTICLE 3: (By Direction of the Personnel Board): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32 PERSONNEL POLICIES, by accepting changes in the administration and classification pay plan and further, to see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow, and appropriate for the purpose of implementing any such changes in said PERSONNEL POLICIES; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action and the sum of \$258,000 from tax levy to fund the reclassifications and step up increases as shown in Appendix B. Also that the Town Accountant be authorized and directed to apply this sum to the applicable salary accounts as if each line item was detailed herein. Further that should the appropriated sum be inadequate, the Town Accountant is authorized to use available funds in line 900-5101 Reserve Salary Account.**

*The step increases are the culmination of the reclassification of non-union positions that Town Meeting approved during the past year.*

✓ ARTICLE 4: (By Direction of the Board of Selectmen): To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1985 in accordance with the provision of the General Laws, Chapter 44, Section 4 and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action**



ARTICLE 5: (By Direction of the Board of Selectmen): To take any action the Town may desire upon the reports of the several Boards and Committees and to change or appoint any committee that the Town deems proper.

**RECOMMENDED: Favorable Action**

*The Capital Budget Committee Report is printed at the back of this Warrant. This Committee will present its report at Town Meeting. Refer to EXHIBIT A.*

✓ ARTICLE 6: (By Direction of the Board of Selectmen): To see if the Town will vote to waive the provisions of the Town of Weymouth By-Laws, Section 110-7, setting forth a deadline for presentation of petitions for Street Acceptances of October 1, prior to Annual Town Meeting, so as to permit this Annual Town Meeting to consider the acceptance of Inman Road, Goodrow Road and Century Road, or take any other action in relation thereto.

**RECOMMENDED: Favorable Action**

✓ ARTICLE 7: (By Petition and Direction of the Board of Selectmen): To see if the Town will vote to accept the reports of the Selectmen laying out as a Town way the following designated private way and/or part of way, to wit:

INMAN ROAD, GOODROW ROAD AND  
CENTURY ROAD FROM STATION 0 TO STATION 11

and will authorize the Board of Selectmen to acquire by gift or purchase, or take by right of eminent domain in fee or otherwise, for all purposes of a public street and highway in and over each of said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept deeds or any reservation strips existing in connection with these streets; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action**

*No funding is necessary. See APPENDIX C.*

✓ ARTICLE 8: (By Direction of the Board of Selectmen): To see what action the Town will vote to take with respect to changing the description



and/or duties and responsibilities of the Town Administrator, by amending the provisions of Chapter 1.3 of the Code of the Town of Weymouth (so called By-Laws) or by petitioning the General Court to enact enabling legislation to make such changes; and further to see what sum of money the Town will vote to transfer from Reserve Salary Account and appropriate for the purpose of funding the position of Town Administrator; or take any other action in relation thereto.

*Refer*  
**RECOMMENDED: Defer to Town Meeting**

*At the time the Warrant went to print, the Board of Selectmen had not acted on this article. The Board of Selectmen have not presented any information at this time to the Appropriation Committee.*

ARTICLE 9: (By Request of the Board of Public Works): In accordance with the vote of Article 4 — Special Town Meeting, December 10, 1984, to see if the Town will vote to approve the proposal of Power Recovery Systems, Inc. and authorize the Board of Public Works to enter into a contract and/or lease for the use of the incinerator building and the land shown on the Assessors Maps as Lot 2, Block 172, sheets 15 & 19, on which said incinerator is located, for the purpose of disposal of solid waste; and further, to see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrow for this purpose; or take any other action in relation thereto.

*→* **RECOMMENDED: No Action**

*The Board of Public Works has requested no action on this article at this time. The negotiations have not been completed and the Board of Public Works is sending a letter to all Town Meeting Members explaining the present status of negotiations. See APPENDIX D.*

✓ ARTICLE 10: (By Request of the Board of Public Works): To see what sum of money the Town will vote to transfer from available funds and/or sewer revenue for the construction of Particular Sewers, and that the Board of Public Works be authorized to apply for, accept and expend any State and/or Federal aid which may be available for this project; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action and the sum of \$52,000 (from Fund Balance — Common Sewer).**

✓ ARTICLE 11: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxa-

tion, transfer from available funds and/or borrow for the installation of water mains of not less than six inches in diameter and the cleaning and cement lining of water mains and all necessary appurtenances relating thereto, and that the Board of Public Works is authorized to apply for, accept and expend any State and/or Federal aid which may be available for this project; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action and the sum of \$300,000 (from Water Revenue).**

ARTICLE 12: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrow for the installation of sewers and drainage in Libbey Industrial Parkway and for the construction of said roadway, work to be done by private contract under the direction of the Board of Public Works; and further that the Board of Public Works is authorized to apply for, accept and expend any State and/or Federal aid which may be available for this project; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action and the sum of \$350,000 (\$200,000 from Fund Balance — Common Sewers and \$150,000 from Tax Levy).**

*The Planning Board has not completed its deliberations on this article and will present a position, plan and presentation on this at Town Meeting. The Appropriation Committee has taken the position that the Tax Revenue this article will produce is indeed needed by the Town.*

✓ ARTICLE 13: (By Direction of the Board of Selectmen at the Request of the Back River Committee): To see if the Town will vote to establish and dedicate as a wildlife refuge that area of approximately 237 acres of Town owned property, commonly known as Back River and Great Esker Park, as described in a Deed between the United States of America and the Town of Weymouth, dated October 24, 1966, and recorded with Norfolk County Registry of Deeds in Book 4390, Page 670, or take any other action in relation thereto.

**RECOMMENDED: Defer to Town Meeting**

*At the time this Warrant went to print the Board of Selectmen had not acted on this article. The Board of Selectmen have not presented any information at this time to the Appropriation Committee. See APPENDIX E.*

✓ ARTICLE 14: (By Direction of the Board of Selectmen at the Request of the Back River Committee): To see if the Town will vote to enact the following By-Law or take any other action in relation thereto:

Chapter 75-3 Hunting, use of bow and arrow, employment of steel jaw leg hold traps and discharging of firearms, except by law enforcement officers in the performance of their duties, shall be prohibited on that portion of Town owned property consisting of approximately 237 acres, commonly known as Back River and Great Esker Park, as described by a Deed between the United States of America and the Town of Weymouth, dated October 24, 1966 and recorded at Norfolk County Registry of Deeds in Book 4390, Page 670. Any person violating the provisions of this By-Law shall be punished by a fine not to exceed one hundred dollars for each violation.

**RECOMMENDED: Defer to Town Meeting**

*The same comment as article 13 applies to this article.*

✓ ARTICLE 15: (By Request of the Conservation Commission): To see if the Town will vote to adopt a non-zoning Wetlands Protection By-Law under the Authority of the Home Rule Amendment Article LXXXIX (89) of the Constitution of Massachusetts 1966 as shown in Appendix F to this warrant; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action. See APPENDIX F.**

ARTICLE 16: (By Direction of the Board of Selectmen at the Request of the Weymouth Retirement Board): To see if the Town will petition the Great and General Court of the Commonwealth of Massachusetts to enact the following legislation; or take any other action in relation thereto:

AN ACT REGARDING THE DETERMINATION OF WHEN A  
POLICE OFFICER'S OR A FIRE FIGHTER'S INCAPACITY  
FOR DUTY BECAUSE OF INJURY SUSTAINED IN THE PER-  
FORMANCE OF HIS DUTY WITHOUT FAULT OF HIS OWN  
NO LONGER EXISTS

Section 111F of Chapter 41 is hereby amended by replacing the first sentence with:

Whenever a police officer or fire fighter of a city, town, or fire or water district is incapacitated for duty because of injury sustained in the performance of his duty without fault of his own, or a police officer or fire fighter assigned to special duty by his superior officer, whether or not he is paid for such special duty by the city or town, is so incapacitated because of injuries so sustained, he shall be granted leave without loss of pay for



the period of such incapacity; provided, that no such leave shall be granted for any period after such police officer or fire fighter has been retired or pensioned in accordance with law or for any period after either a physician designated by the board or officer authorized to appoint police officers or fire fighters in such city, town or district determines that such incapacity no longer exists or, in all applicable cases, a majority of a Regional Medical Panel convened pursuant to the provisions of M.G.L. Chapter 32, Section 6 (3) (a) certify that the police officer or fire fighter is not mentally or physically incapacitated for further duty by reason of the injuries so sustained.

### **RECOMMENDED: Favorable Action**

✓ ARTICLE 17: (By Request of the Weymouth Retirement Board): To see if the Town will vote to amend Chapter 29, Section 3 of the Code of the Town of Weymouth as follows; or take any other action in relation thereto.

1. Delete the present Section 3 which reads:

“The examination shall be recorded on the prescribed form. The records, in a sealed container, shall be deposited with the Weymouth Retirement Board for safe keeping. The contents shall be subject to future reference only by the Board of Selectmen, Weymouth Retirement Board, School Committee or Workmen’s Compensation Agent.”

2. Insert the following new Section 3:

“The examination shall be recorded on the prescribed form. The records for the School Department, for members of the Teachers Retirement System only, shall be retained in the School Department, the contents subject to future reference only by the Teachers Retirement Board, School Committee or Workmen’s Compensation Agent. All other records shall be retained by the Weymouth Retirement Board, the contents subject to future reference only by the Board of Selectmen, Weymouth Retirement Board or Workmen’s Compensation Agent.”

### **RECOMMENDED: Favorable Action**

ARTICLE 18: (By Request of the Town Accountant): To see if the Town will vote to petition the Great and General Court of the Commonwealth of Massachusetts to enact the following special legislation:

AN ACT ESTABLISHING THE POSITION OF DIRECTOR  
OF FINANCE IN THE TOWN OF WEYMOUTH



Be it enacted, etc., as follows:

*Section 1:* The Town Accountant in the Town of Weymouth shall be designated as the Director of Finance whose duties shall be as set forth in Massachusetts General Laws, Chapter 41, Section 55 thru 61 inclusive.

*Section 2:* This act shall take effect upon its passage.

**RECOMMENDED: Favorable Action**

*Refer*

*This is merely a change in title and not any change in the duties or responsibilities of the Town Accountant.*

✓ ARTICLE 19: (By Direction of the Board of Selectmen): To see if the Town will vote to raise and appropriate by taxation or transfer from available funds the sum of \$30,700.00, or any other sum, for the purpose of the annual audit as required by federal revenue sharing regulations, such sum of money to be expended under the direction of the Board of Selectmen and the selection of the auditors shall be performed by the Board of Selectmen; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action and the sum of \$30,700 (Revenue Sharing Funds)**

✓ ARTICLE 20: (By Request of the Town Accountant): To see what sum of money the Town will vote to expend from Fund Balance Reserved for Unforeseen or Extraordinary Expenses (Overlay Surplus) for the purpose of funding unforeseen or extraordinary expenses for fiscal 1985; or take any other action in relation thereto.

**RECOMMENDED: No Action**

✓ ARTICLE 21: (By Request of the Town Accountant): To see what sum of money the Town will vote to raise and appropriate by taxation or transfer from available funds for the purpose of funding Unpaid Bills (Account 900-5781); or take any other action in relation thereto.

**RECOMMENDED: No Action**

✓ ARTICLE 22: (By Request of the Board of Assessors): To see what sum of money the Town will vote to raise and appropriate from tax levy or transfer from available funds for the purpose of purchasing a computer and other related computer equipment and associated

costs in conjunction with the purchase and installation of a computerized "Real Estate and Personal Property Tax System," or take any other action in relation thereto.

**RECOMMENDED: Defer to Town Meeting**

*The Board of Assessors have not completed its work on this article at the time this Warrant went to print. They are still receiving bids from various vendors and estimates a cost for this article of \$100,000 to \$150,000.*

✓ ARTICLE 23: (By Request of the Board of Assessors): To see what sum of money the Town will vote to raise and appropriate from tax levy or transfer from available funds for the purpose of purchasing a software package and the installation of a computerized "Real Estate and Personal Property Tax System," or take any other action in relation thereto.

**RECOMMENDED: Defer to Town Meeting**

*The same comment for this article as article 22 and the same cost estimate.*

✓ ARTICLE 24: (By Request of the Board of Assessors): To see what sum of money the Town will vote to raise and appropriate from tax levy or transfer from available funds and/or borrow and appropriate for the purpose of updating values of all Real and Personal Property in the Town; or take any other action in relation thereto.

**RECOMMENDED: Defer to Town Meeting**

*This is an alternative to articles 22 and 23. The same comment applies except cost estimates at this time are unavailable.*

✓ ARTICLE 25: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of making extraordinary repairs to Town school buildings, work to be done under the direction of the School Committee, or take any other action in relation thereto.

**RECOMMENDED: Favorable Action and the sum of \$670,000. \$448,824 from the sale of Former School Buildings Account and \$221,176 from Tax Levy. Further, said sums shall be expended only on the items listed in APPENDIX L of this Warrant.**

*The School Committee has stated that this work will begin without undue delay and all the monies appropriated under this article should be committed for these maintenance items by the end of the fiscal year 1986.*

✓ ARTICLE 26: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of acquiring computer hardware and related software for the secondary schools of the Town, or take any other action in relation thereto.

**RECOMMENDED: Favorable Action and the sum of \$118,388 from Tax Levy. Further, said sum shall be expended in accordance with the list of schools and purposes set forth in APPENDIX M.**

✓ ARTICLE 27: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of acquiring computer hardware and related software for the elementary schools of the Town, or take any other action in relation thereto.

**RECOMMENDED: Favorable Action and the sum of \$59,200 from Tax Levy. Further, said sum shall be expended in accordance with the list of ~~schools~~ and quantities of printers set forth in APPENDIX N.**

*computers*

✓ ARTICLE 28: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of acquiring photocopying equipment for the schools of the Town, or take any other action in relation thereto.

**RECOMMENDED: Defer to Town Meeting**

*Work had not been completed on this article at the time this Warrant went to print. Tests are still in process at various schools and it is doubtful whether a proposal will be ready for Town Meeting.*

ARTICLE 29: (On Petition of William J. Hayes and Others): To see if the Town will vote to amend the Zoning By-Laws of the Town of Weymouth by amending the most recent zoning map by changing from Residential R-1 to Residential R-3 the land shown on the Atlas of the Town of Weymouth as Lot 5, Block 561, Sheets 49, 50, 53 and 54 and also show in the Appendix to this Warrant; or take any other action in relation thereto.

**RECOMMENDED: No Action. Refer to APPENDIX G.**



✓ ARTICLE 30: (By Request of the Weymouth Retirement Board): To see if the Town will vote to authorize and direct the Weymouth Retirement Board to transfer all or a portion of the balance remaining in the investment income account as of December 31, 1984 into the Pension Fund of the Weymouth Retirement System as authorized by Section 28 of Chapter 661 of the Acts of 1983 which provides that the Board of Selectmen and the Town Meeting may so authorize and so direct such transfer to defray current pension obligations; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action.** ~~All~~ of the remaining balance (\$541,000.00) be transferred.

✓ ARTICLE 31: (By Direction of the Board of Selectmen): To see if the Town will vote to authorize the Town Treasurer to establish procedures for the recovery of employee pension costs from federal grant monies and to transfer to the Pension Reserve Fund an amount equal to the future pension costs which are incurred because of the federal grant in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5D; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action**

✓ ARTICLE 32: (By Direction of the Board of Selectmen at the Request of the School Reuse Committee): To see if the Town will vote to authorize the Board of Selectmen to sell the former Bicknell Junior High School site shown on the Town Atlas as Lot 1 of Block 84 on Sheet 7; said sale to be exempt from the provision of Section 41-9 of the Code of the Town of Weymouth; or take any other action in relation thereto.

*No Action*

**RECOMMENDED: Defer to Town Meeting. Refer to APPENDIX H.**  
*Work has not been completed on this article. It is unlikely that a proposal for this article will be ready for Town Meeting.*

✓ ARTICLE 33: (By Direction of the Board of Selectmen at the Request of the School Reuse Committee): To see if the Town will vote to authorize the Board of Selectmen to sell the former Central Junior High School site shown on the Town Atlas as Lot 2 of Block 220 on Sheets 17 and 21; said sale to be exempt from the provisions of Section 41-9 of the Code of the Town of Weymouth; or take any other action in relation thereto.



*No Action*

**RECOMMENDED: Defer to Town Meeting. Refer to APPENDIX I.**

*The School Reuse Committee is studying proposals on this school submitted by various groups. They have not, at the time this Warrant went to print, completed their review and made a recommendation to the Board of Selectmen. The School Reuse Committee and the Board of Selectmen have not presented any information at this time to the Appropriation Committee.*

*ARTICLE 34: (By Direction of the Board of Selectmen): To see if the town will vote to delete Chapter 75-2 of the Town By-Laws and substitute the following By-Law, or take any other action in relation thereto:*

**Chapter 75-2 Prohibition on Discharge of Firearms**

*No person shall fire or discharge any cannon, pistol, revolver, rifle, shotgun, or other firearm, within the confines of the Town of Weymouth, except in defense of life or property, or by a duly authorized police officer or like person in the discharge of official duties, unless in accord with a permit issued by the Board of Selectmen. Penalty for violation of this section shall not exceed three hundred dollars (\$300.00).*

**RECOMMENDED: Defer to Town Meeting**

*No Action*

*At the time the Warrant went to print, the Board of Selectmen had not acted on this article. The Board of Selectmen have not presented any information at this time to the Appropriation Committee.*

*ARTICLE 35: (By Direction of the Board of Selectmen at the Request of Lyne Associates: Jay M., James M., Madeline and Carolyn Cashman): To see if the Town will vote to amend the Zoning By-Laws of the Town of Weymouth by amending the most recent zoning map by changing from Limited Business B-1 to Resident District R-4 the land shown on the Atlas of the Town of Weymouth as Lot 36, Block 13, Sheet 5, and also shown in the Appendix to this Warrant; or to take any other action in relation thereto.*

**RECOMMENDED: No Action. Refer to APPENDIX J.**

*ARTICLE 36: (On Petition of Donald J. Gustafson and Others): To see if the Town will vote to amend the Town By-Laws to require all Town Meeting Members to remove themselves from any and all votes that affect their raises (this does not prohibit taking part in any discussion and/or placing any substitute motions before the Town meeting — just the votes themselves); or take any other action in relation thereto.*

**RECOMMENDED: No Action**

*Town Counsel has advised that in his opinion this article conflicts with State Statutes.*

43  
118  
161

✓ ARTICLE 37: (On Petition of Teresa M. Tanner and Others): To see if the Town will vote to place on the referendum in the 1986 Town Election to change the Board of Selectmen to a 7-person Board, effective May, 1987, said term to be for 3 seats and the other 2 succeeding years to be for 2 seats on the Board of Selectmen; or take any other action in relation thereto.

**RECOMMENDED: No Action**

✓ ARTICLE 38: (On Petition of Teresa M. Tanner and Others): To see if the Town will vote to amend the Town By-Laws changing the number of Selectmen from a 5 person Board to a 7 person Board, effective at the Annual Election to be held in May of 1987 (By making the term a three-year term and electing 3 Selectmen instead of 1 at that term and continuing the terms in the existing three-year rotation); or take any other action in relation thereto.

**RECOMMENDED: No Action**

✓ ARTICLE 39: (On Petition of Thomas E. Tanner and Others): To see if the Town will vote to amend the Town By-Laws (effective at the Annual Election to be held in May of 1986) to make the Town Moderator's term a three-year term; or take any other action in relation thereto.

**RECOMMENDED: Favorable Action**

NO

✓ ARTICLE 40: (On Petition of Donald J. Gustafson and Others): To see if the Town will vote to allow part-time elected officials to belong to the Town group health and life insurance plans with the approval of the Board of Selectmen, and further that the part-time elected officials pay the entire cost of said plans, or take any other action in relation thereto.

**RECOMMENDED: No Action**

YES

✓ ARTICLE 41: (On Petition of Donald J. Gustafson and Others): To see if the Town will vote that the sum of money appropriated for all part-time elected official be for payment of expenses only; such payments to be made upon the submission of vouchers to the Town Accountant, or take any other action in relation thereto.

**RECOMMENDED:** That the sum of money paid to all part-time elected officials and the Board of Registrars be designated as salaries and not a form of expense.

*Town Counsel has again said that any designation other than salaries is a subterfuge and is payment for services rendered by the official.*

ARTICLE 42: (By Direction of the Board of Selectmen at Request of John F. and Nita B. Burns, Jr.): To see whether or not the Town of Weymouth will vote to amend the most recent zoning map of the Town of Weymouth by changing R-1 (residence) to R-4 (residence) the parcels of land shown on the Atlas of the Town of Weymouth, dated January 1, 1974, Sheet 46, Block 532, Lots 11, 12, 13, and 14, and also shown in the Appendix to this Warrant; or take any other action in relation thereto.

*withdrawn*  
**RECOMMENDED: No Action. Refer to APPENDIX K.**

ARTICLE 43: (By Request of the Planning Board): To see if the Town will vote to amend the Town of Weymouth Zoning By-Law (Chapter 120 of the code of the Town of Weymouth), by adopting the following amendment; or take any other action in relation thereto:

Article XII: Open Space District, Section 120-37.1 Reuse of surplus public and quasi-public property., paragraph B. Uses.  
by adding a new subparagraph (6) to read as follows:

*65-4  
69-2  
137* “(6) Assembly, processing or packaging of component articles or merchandise provided that no such components are manufactured from raw materials on site.”

**RECOMMENDED: Favorable Action** *facts*

ARTICLE 44: (By Direction of the Planning Board): To see if the Town will vote to amend the Town of Weymouth Zoning By-Law (Chapter 120 of the Code of the Town of Weymouth), by regulating and/or otherwise controlling access to lots by adopting the following amendments; or take any other action in relation thereto:

*First:*

**Article II.** Definitions and Word Usage, Section 120-6., Definitions  
by deleting the existing definition of DRIVEWAY and substituting a new definition to read as follows:



“DRIVEWAY — A private way for vehicles to move between the frontage and a location within a lot, provided that a driveway shall not be used to connect a lot through any portion of another lot.”

*Second:*

**Article II.** Definitions and Word Usage, Section 120-6., Definitions

by adding a new definition for FRONTAGE to read as follows:

“FRONTAGE — The lot line separating a lot from a street layout line providing vehicular access and egress between the lot and the street.”

*Third:*

**Article XV.** Dimensional Requirements, Section 120-56., Front lot line requirement by adding a new subsection C to read as follows:

“C. Each lot shall have a frontage, as said term is defined in 120-6 of not less than forty (40) feet.”

*Fourth:*

**TABLE 1 SCHEDULE OF DISTRICT REGULATIONS**

by adding “120-56” in the “Minimum Lot Width” column, R-1 to read as follows:

“120 (See Sections 120-51, 120-52, 120-53 and 120-56.)”

**RECOMMENDED: Favorable Action**

ARTICLE 45: (By Request of the Planning Board): To see if the Town will vote to amend the Town of Weymouth Zoning By-Laws (Chapter 120 of the Code of the Town of Weymouth) with respect to revising that portion regulating signs by adopting the following amendments; or take any other action in relation thereto:

by deleting the existing ARTICLE XVI. and substituting a new article to read as follows:

“ARTICLE XVI.

*120-64. Signs in a R-1 Residential District.*

No billboard, sign or other advertising matter of any nature or kind shall be erected on any premises or shall be affixed to the outside of any building or structure or structure erected or maintained within public view of any highway, public park or reservation or facing an adjoining residential lot in any residential district, except as hereinafter provided:



- A. One (1) sign not exceeding two (2) square feet in area and pertaining to the use of the premises or bearing the name and/or occupation of the occupant. The sign may be attached to the building or may be on a rod or post not more than six (6) feet high and at least three (3) feet from the street line.
- B. One (1) sign on a vacant lot or a lot occupied by a dwelling pertaining to the lease, sale or use of a lot or building on which placed not exceeding twelve (12) square feet in area.
- C. Building contractors' signs maintained on buildings while the same are actually under construction, provided that no such sign shall exceed twelve (12) square feet in area.
- D. A legal non-residential as of right, special permit or non-conforming use may have either:
  - One (1) wall sign up to a maximum area of six (6) square feet; or
  - One (1) freestanding sign up to a maximum area of six (6) square feet per side with a total surface area of all sides not exceeding twelve (12) square feet;further provided that any such sign erected shall be subject to other height and lighting criteria applicable to this district.
- E. All signs may be illuminated by continuous reflected illumination only.

#### *120-64.1. Signs in R-3 and R-4 Residential Districts*

No billboard, sign or other advertising matter of any nature or kind shall be erected on any premises or shall be affixed to the outside of any building or structure or structure erected or maintained within public view of any highway, public park or reservation or facing an adjoining residential lot in any residential district, except as hereinafter provided:

- A. One (1) sign on a vacant lot or a lot occupied by a dwelling, pertaining to the lease, sale or use of a lot or building on which placed, not exceeding twelve (12) square feet in area.
- B. Building contractors' signs maintained on buildings while the same are actually under construction, provided that no such sign shall exceed twelve (12) square feet in area.
- C. A lot containing less than ten (10) residential dwelling units may have one (1) sign not exceeding two (2) square feet in area and pertaining to the use of the premises or bearing the name and/or occupation of the occupant.

The sign may be attached to the building or may be on a rod or post not more than six (6) feet high and at least three (3) feet from the street line.

- D. A lot containing ten (10) or more residential dwelling units may have either: one (1) wall sign or one (1) freestanding sign for identification purposes which may contain any of the following: property name, address, property owner/manager and telephone number; and further subject to all size, height and lighting criteria applicable to these districts.
- E. A legal non-residential as of right, special permit or non-conforming use may have one (1) wall or one (1) freestanding sign and further subject to all size, height and lighting criteria applicable to these districts.
- F. Wall signs erected under Section 120-64D. and E. shall not exceed twelve (12) square feet nor shall any such sign project beyond the face of any other wall, nor project more than eighteen (18) inches from said wall, nor project more than four (4) feet above the roofline of said wall, and further provided that in no case shall the uppermost edge of such sign exceed twenty (20) feet above grade.
- G. Freestanding signs shall not exceed twelve (12) square feet per side with a total surface area of all sides not exceeding twenty-four (24) square feet and further provided that such sign shall comply with height and setback criteria as specified for business districts.
- H. All signs may be illuminated by continuous reflected illumination only.

***120-64.2. Signs in Neighborhood Center Districts. (Added May 1983 ATM by Article 48, approved 8-26-83)***

Signs in a Neighborhood Center District advertising conforming uses shall be located on the premises only, subject to the following conditions:

- A. Each place of business shall be allowed one (1) permanent wall sign parallel to the exterior building facade, projecting not more than twelve (12) inches from said wall and having an aggregate area of two (2) square feet for each horizontal foot of building frontage of said business, provided that the area of said sign shall not exceed twenty (20) square feet and further provided that the uppermost edge of said sign shall not exceed twenty (20) feet above the grade or above the roofline, whichever is lower in height.
- B. Each lot shall be allowed for a freestanding sign, provided that the area of said sign shall not exceed fifteen (15) square feet per side with total surface area of all sides not exceeding thirty (30) square feet, provided that the uppermost edge of said sign shall not exceed twenty (20) feet above grade.
- C. No sign shall contain a registered trademark or portray a specific commodity for sale, unless said trademark or commodity is the principal activity conducted therein.

- D. The minimum height of the lower edge of any sign erected within eight (8) feet of a street or way line shall be eight (8) feet.
- E. Section 120-65 H. and I. shall apply in the Neighborhood Center District NCD.

*120-65. Signs in B-1 and B-2 Business Districts.*

Signs advertising conforming uses located on the premises only are allowed with the following conditions:

- A. Single-story buildings. One (1) sign parallel to any one (1) exterior wall of a building for each place of business, provided that the same shall not project beyond the face of any other wall nor four (4) feet above the roofline of said wall and not more than eighteen (18) inches from said wall and provided further that the height of said sign shall not exceed four (4) feet, and provided further that said sign does not exceed one (1) square foot in area for each horizontal foot of building frontage of each said business, and further provided that the area of said sign shall not exceed seventy-five (75) square feet.
- B. Multiple-story buildings. All signs shall be affixed so that all portions thereof shall fall within the limits of a sign band area, said sign band area to be located on any one (1) wall of said building, and said sign band area shall be parallel to any one (1) exterior wall of the building, provided that the same shall not project beyond the face of any other wall and not more than eighteen (18) inches from said wall, nor project above the face of said wall, and provided that the height of said sign band shall not exceed three (3) feet, and provided further that the lower edge of the sign band area shall be not less than nine (9) feet from the grade immediately adjacent to said wall, and further provided that the total area of all signs within the sign band area shall not exceed one (1) square foot in area for each horizontal foot of said wall.
- C. Buildings with more than one (1) public entrance where the entrances are on a different wall and either front on a public way or a parking lot open to the general public may have signs on a second wall in accordance with the height and location criteria of Sections 120-65A. and B. provided that signs on the second wall do not exceed fifty (50) percent of the sign area on the primary wall.
- D. One (1) freestanding sign only for each lot provided the foremost building on the lot is set back from the front lot line a minimum of ten (10) feet shall be permitted subject to the following criteria:
  - 1. Sign area may be one (1) square foot for each five (5) feet of lot line front, provided that the total area of each surface shall not exceed sixty (60) square feet and a total of all surfaces shall not exceed one hundred twenty (120) square feet.



2. The front most edge of the sign shall be set back from the front lot line a minimum of three (3) feet.
  3. Signs within twenty-five (25) feet of a street or way line shall have either the uppermost edge of the sign no more than three (3) feet above grade or the lowermost edge of the sign no less than eight (8) feet above grade and the uppermost not to exceed twenty-five (25) feet above grade.
- E. Each place of business shall be allowed a sign in the center third of the business building facade projecting at right angles from the exterior wall of the building subject to the following criteria:
1. The front exterior wall of the building shall not be set back from the front lot line more than ten (10) feet.
  2. There shall be no freestanding signs on the lot.
  3. The front most edge of the sign shall not project more than four (4) feet from said wall.
  4. Sign area of each surface shall not exceed ten (10) square feet and a total of all surfaces shall not exceed twenty (20) square feet.
  5. The lowermost edge of the sign shall be not less than eight (8) feet above grade and the uppermost edge shall not exceed twenty (20) feet above grade.
  6. Projecting signs may be illuminated by continuous reflected illumination only.
  7. Any portion of a projecting sign overhanging a public way, street or property may be permitted as a special permit by the Board of Selectmen subject to all other conditions and requirements of this section and of Article XXV.
- F. Wall or freestanding signs may use a portion of the permitted sign area for interchangeable characters provided that such area shall not exceed three (3) square feet plus an additional ten (10) percent of the sign face area. Interchangeable characters are prohibited from projecting signs.
- G. A service station or repair garage may divide the permitted wall sign area into separate signs which may be placed over bay entrances. Additionally, individual gas pumps with customary signage are exempt from this section of the By-Law.
- H. Signs shall be set back from any adjoining residential district lot line at least the front yard distance required in the adjoining residential district.
- I. Any lights used for illumination shall be so arranged as to reflect light away from an adjoining residential district.

## *120-66. Signs in I-1, I-2, PIP Industrial Districts*

Signs identifying and/or advertising conforming uses located on the premises only are allowed with the following conditions:

- A. Single-story buildings. One (1) sign parallel to any one (1) exterior wall of a building for each place of business, provided that the same shall not project beyond the face of any other wall nor four (4) feet above the roofline of said wall and not more than eighteen (18) inches from said wall and provided further that the height of said sign shall not exceed four (4) feet, and provided further that said sign does not exceed one (1) square foot in area for each horizontal foot of building frontage of each said business, and further provided that the area of said sign shall not exceed seventy-five (75) square feet.
- B. Multiple-story buildings. All signs shall be affixed so that all portions thereof shall fall within the limits of a sign band area, said sign band area to be located on any one (1) wall of said building, and said sign band area shall be parallel to any one (1) exterior wall of the building, provided that the same shall not project beyond the face of any other wall and not more than eighteen (18) inches from said wall, nor project above the face of said wall, and provided that the height of said sign band shall not exceed three (3) feet, and provided further that the lower edge of the sign band area shall be not less than nine (9) feet from the grade immediately adjacent to said wall, and further provided that the total area of all signs within the sign band area shall not exceed one (1) square foot in area for each horizontal foot of said wall.
- C. Buildings with more than one (1) public entrance where the entrances are on a different wall and either front on a public way or a parking lot open to the general public may have signs on a second wall in accordance with the height and location criteria of Sections 120-65A. and B. provided that signs on the second wall do not exceed fifty (50) percent of the sign area on the primary wall.
- D. One (1) freestanding sign only for each lot shall be permitted subject to the following criteria:
  - 1. Signs shall be set back a minimum of ten (10) feet from any street way, driveway, parking area and loading area.
  - 2. Sign area shall not exceed twenty (20) square feet per side with a total surface area of all sides not exceeding forty (40) square feet.
  - 3. The uppermost edge of said sign shall not exceed six (6) feet above grade.
- E. One (1) freestanding directory sign is permitted, provided there is no other freestanding sign on the lot, at the principal entrance to a group of buildings or building in which various businesses are conducted, provided that one (1) directory sign only shall be permitted for each

business, listing only the name and location of said building, and provided further that said listing shall be no larger than one-half by three ( $\frac{1}{2} \times 3$ ) feet and in addition to said sign listings there shall be permitted, and as part of the freestanding sign, a sign identifying the name of the industrial park or building, not to exceed thirty (30) square feet. The total sign area of each surface shall not exceed two hundred (200) square feet, and the total area of all surfaces shall not exceed four hundred (400) square feet, and the height of said sign shall not exceed twenty-five (25) feet above grade, and the lower edge of the sign shall be no less than eight (8) feet above grade if said sign is within twenty-five (25) feet of a street or way line.

- F. Signs shall be set back from any adjoining residential district lot line at least the front yard distance required in the adjoining residential district.
- G. Any lights used for illumination shall be so arranged as to reflect light away from an adjoining residential districts.

*120-67. The following provisions shall apply in all districts:*

- A. Churches and non-profit institutions may be permitted either a maximum of two (2) wall signs, any portion of which may be used as an announcement or bulletin board, provided the total area of all signs shall not exceed twenty (20) square feet or one (1) freestanding sign, the area of each surface shall not exceed twenty (20) square feet and the total of all surfaces shall not exceed forty (40) square feet.
- B. A business may use any portion of their permitted sign area for use as a clock, thermometer and/or calendar which change on a synchronized basis.
- C. All signs permitted under this Article of the By-Law except those mentioned in Sections 120-64 A., B., C. and 120-64.1 A., B. and C. shall have their legally issued sign permit number sticker, issued by the Inspector of Buildings, displayed on the lower right hand corner of the sign face within one (1) year from the effective date of this By-Law.
- D. All signs shall be properly maintained and failure to make repairs within sixty (60) days following notice by the Inspector of Buildings shall result in the rescinding of the sign permit number and require removal of said sign at the owner's expense.
- E. All legally existing non-conforming signs shall be brought into conformance with current Zoning By-Laws upon the change in use or occupancy, or within two (2) years of the effective date of this By-Law, whichever comes first, within any business, industrial or neighborhood center district.



*120-68. Prohibited signs. (Amended February 1972 STM by Article 6, approved 5-8-72).*

In the interest of public safety, the following are not permitted:

- A. Flashing illuminated signs.
- B. Any noise-making signs.
- C. Any colored sign so located as to attract attention from or obscure a traffic control light so as to reduce its visibility and effect.
- D. Any sign within twenty-five (25) feet of an intersection of two (2) streets so placed in any way as to obstruct clear vision in any direction.
- E. Any device illuminating a sign which directs light toward a public way in such a manner as to cast its beam in the eyes of oncoming motorists or pedestrians.

*120-68.1 Power of Inspector of Buildings.*

- A. Any signs permitted by the zoning laws shall be erected to the satisfaction of the Inspector of Buildings.
- B. In addition to signs otherwise permitted, directional signs for the purpose of maintaining traffic control for public safety are permitted to be erected or placed at designated locations with the approval of the Building Inspector. The size of such signs shall not exceed four and one-half (4½) square feet each and shall conform to Section 120-66, regarding public safety provisions, of this By-Law and Section 120-65 E and F. (Added May 1980 ATM by Article 53, approved 8-27-80).''

**RECOMMENDED: No Action**

ARTICLE 46: (By request of the Planning Board) To see if the Town will vote to amend the Town of Weymouth Zoning By-Law (Chapter 120 of the Code of the Town of Weymouth), with respect to establishing a Watershed Protection District by adopting the following amendments, or take any other action in relation thereto:

*First:*

**Article III. Section 120-7 Types of Districts.**

By inserting a new subsection A. to read as follows:

“A. Watershed Protection District: W.P.D.” and by changing subsections A to B; B to C; C to D; D to E; E to F; and F to G.

*Second:*

Adding a new Article III.A. to read as follows:

## ARTICLE III.A

### WATERSHED PROTECTION DISTRICT

#### *Section 120-10.1 Intent.*

The Watershed Protection District is established for the following purposes:

- a. to preserve and protect the lakes, ponds, streams, brooks, marshes, swamps, bogs, and other waterbodies and watercourses in the Town;
- b. to protect, preserve and maintain the water table and water recharge areas within the Town, so as to preserve present and potential sources of water supply for the public health and safety;
- c. to protect the community from detrimental use and development of land and waters within the watershed protection district; and
- d. to conserve the watershed areas of the Town of Weymouth for the health, safety, welfare and enjoyment of its people.

#### *Section 120-10.2 Establishment; determination of boundaries.*

The Watershed Protection District includes those areas that fall within the catchment or drainage areas of the Town's public water supply. The district includes all areas delineated on the Watershed Protection District Maps, approved May 6, 1985 on file with the Town Clerk, Building Inspector, Planning Board, and Engineering Division of the Weymouth Department of Public Works.

Where interpretation is needed as to the exact location of the boundaries of the district, the Building Inspector shall make the necessary interpretation.

The Watershed Protection District is an overlay district and shall be superimposed on the other districts established by this By-Law. No use not permitted in the portions of the districts so overlaid shall be permitted within the district.

#### *Section 120-10.3 Permitted Uses.*

The overlay district shall impose the following criteria and/or requirements for each underlying zoning district.

##### A. Residential District R-1

1. Minimum lot size shall be 25,000 square feet.
2. A parcel of land, with approval of the Planning Board, may be subdivided into 20,000 square foot lots provided that:
  - a. the net density does not exceed that which would be allowed for 25,000 square foot lots; and

- b. the remaining environmentally sensitive land is suitably restricted from development by deed restriction, easements or dedication to the Town for conservation purposes, whichever form meets the approval of the Planning Board.

**B. Business District B-1 and B-2**

For all permitted uses, a site plan must be reviewed by the Planning Board.

**C. Industrial District I-1**

For all permitted uses, a site plan must be reviewed by the Planning Board.

***Section 120-10.3 Prohibited Uses.***

The following are prohibited in the overlay zone:

- a. solid waste disposal landfills;
- b. surface waste impoundments designed to leach their wastes to the ground;
- c. open road salt storage and dumping of salt contaminated snow;
- d. discharge to the ground or surface water of industrial and sanitary waste water provided that municipal sewage connections are available; and
- e. construction within 25 feet of the high water line of all surface water bodies.

**RECOMMENDED: Favorable Action**



You are hereby directed to serve this Warrant by posting a copy thereof, attested by you in writing in each of two public places in each voting precinct of said Town, seven (7) days at least before the date of holding the first meeting called for in this Warrant.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk of said Town on or before the twenty-ninth of April in the year of Our Lord, One thousand, nine hundred and eighty-five.

Given under our hands and seals this thirteenth day of March, One thousand, nine hundred and eighty-five.

---

Peg Goudy, Chairman

---

Richard E. Ramponi, Vice Chairman &  
Clerk

---

Richard R. Walsh

---

James V. Oteri

---

Francis E. Murphy

You are further requested to notify and warn the inhabitants of Weymouth qualified to vote in election to meet at the polling place of their respective precincts, to wit:

- In Precinct 1 - Eldon H. Johnson School, 70 Pearl Street
- In Precinct 2 - Wessagusset School, 75 Pilgrim Road
- In Precinct 3 - Eldon H. Johnson School, 70 Pearl Street
- In Precinct 4 - Weymouth North High School, 1051 Commercial Street
- In Precinct 5 - Hunt School, 45 Broad Street
- In Precinct 6 - East Junior High School, 89 Middle Street
- In Precinct 7 - East Junior High School, 89 Middle Street
- In Precinct 8 - Lawrence W. Pingree School, 1250 Commercial Street
- In Precinct 9 - Hunt School, 45 Broad Street
- In Precinct 10 - William Seach School, 770 Middle Street
- In Precinct 11 - Lawrence W. Pingree School, 1250 Commercial Street
- In Precinct 12 - Thomas V. Nash School, 1003 Front Street
- In Precinct 13 - Thomas V. Nash School, 1003 Front Street
- In Precinct 14 - South Junior High School, 280 Pleasant Street
- In Precinct 15 - Ralph Talbot School, 277 Ralph Talbot Street
- In Precinct 16 - Alice E. Fulton School, 245 Pond Street
- In Precinct 17 - Alice E. Fulton School, 245 Pond Street
- In Precinct 18 - Union Street School, 400 Union Street

**MONDAY, THE TWENTIETH DAY OF MAY, 1985**

at seven o'clock in the forenoon, then and there to bring into the Wardens of their several precincts their votes on one ballot, for the following named officers, to wit:

- Two (2) Selectmen for three (3) years
- Three (3) Board of Public Work's Members for three (3) years
- Two (2) Assessors for three (3) years
- Two (2) Park Committee Members for three (3) years
- Three (3) School Committee Members for three (3) years
- Three (3) Trustees of Tufts Library for three (3) years
- One (1) Trustee of Tufts Library for two (2) years (to fill vacancy)
- One (1) Board of Health Member for three (3) years
- Two (2) Planning Board Members for five (5) years
- One (1) Annual Moderator for one (1) year
- One (1) Housing Authority Member for five (5) years
- One (1) Redevelopment Authority Member for five (5) years

and for the election of Town Meeting Members from the several voting precincts of the Town as follows:

Precinct 1 - Four	(4) Town Meeting Members for three (3) years
Precinct 2 - Five	(5) Town Meeting Members for three (3) years
Precinct 3 - Four	(4) Town Meeting Members for three (3) years
Precinct 3 - One	(1) Town Meeting Member for two (2) years (to fill vacancy)
Precinct 4 - Five	(5) Town Meeting Members for three (3) years
Precinct 5 - Five	(5) Town Meeting Members for three (3) years
Precinct 6 - Four	(4) Town Meeting Members for three (3) years
Precinct 7 - Four	(4) Town Meeting Members for three (3) years
Precinct 8 - Four	(4) Town Meeting Members for three (3) years
Precinct 9 - Five	(5) Town Meeting Members for three (3) years
Precinct 9 - One	(1) Town Meeting Member for one (1) year (to fill vacancy)
Precinct 10 - Four	(4) Town Meeting Members for three (3) years
Precinct 11 - Four	(4) Town Meeting Members for three (3) years
Precinct 12 - Five	(5) Town Meeting Members for three (3) years
Precinct 13 - Three	(3) Town Meeting Members for three (3) years
Precinct 13 - One	(1) Town Meeting Member for one (1) year to fill vacancy
Precinct 14 - Four	(4) Town Meeting Members for three (3) years
Precinct 15 - Four	(4) Town Meeting Members for three (3) years
Precinct 16 - Four	(4) Town Meeting Members for three (3) years
Precinct 17 - Three	(3) Town Meeting Members for three (3) years
Precinct 17 - One	(1) Town Meeting Member for one (1) year (to fill vacancy)
Precinct 18 - Four	(4) Town Meeting Members for three (3) years

1. Should South Shore commuter rail service restore on the existing Greenbush Line, which runs from Boston (South Station) to Scituate?  

☐ YES

☐ NO
2. Would you commute on the Greenbush rail line if such service was available in Weymouth?  

☐ YES

☐ NO
3. Should the State restore commuter rail service on the Greenbush Line, if restoration of this service would require the Town of Weymouth to subsidize operating costs?  

☐ YES

☐ NO

POLLS WILL BE CLOSED AT EIGHT O’CLOCK IN THE EVENING



## **SALARIES FOR ELECTED AND APPOINTED OFFICIALS**

1. Selectmen - \$1,500 for Chairman, \$1,000 each for four other members.
2. Town Clerk - \$31,896.
3. Registrars - \$600 for Chairman, \$1,400 for Town Clerk, \$500 each for two other members.
4. Treasurer - \$31,896.
5. Tax Collector - \$31,896.
6. Assessors - \$1,500 for Chairman, \$1,000 each for four other members.
7. Public Works - \$1,000 for Chairman, \$800 each for six other members.
8. Health - \$600 for Chairman, \$500 each for two other members.
9. Recreation - \$600 for Chairman, \$500 each for four other members.
10. Moderator - \$300.00
11. School Committee - \$1,500 Chairman, \$1,000 each for 6 other members.
12. Planning Board - \$800 for Chairman, \$600 for 6 other members.
13. Library - \$100 for each of the 9 Trustees.

**APPENDIX A  
ARTICLE 2**

**Proposed Fiscal 1986 Union Contract Costs**

Office Union			\$ 26,460
Police			
Salaries	\$270,472		
Overtime	51,801	322,273	
Fire			
Salaries	\$289,395		
Overtime	12,230	301,625	
Department of Public Works*			183,578
			<hr/>
<b>TOTAL</b>			<b><u><u>\$833,936</u></u></b>

\*See Additional Breakdown Page

## APPENDIX A — ARTICLE 2 (continued)

### FISCAL 1986 PUBLIC WORKS UNION CONTRACT COSTS

#### Administration, Engineering, Construction & Maintenance Divisions

Salary Increase 9%	\$77,804.
Reclassification	1,733.
Winter Emergency Night Shift	660.
Shift Differential	318.
Regular Overtime	4,039.
Snow Overtime	7,470.
Longevity	900.
Protective Clothing & Footwear	<u>825.</u>
<b>Total Union Contract Increases</b>	<b>\$93,749.</b>

#### Sewer Division

Salary Increase 9%	\$19,823.
Regular Overtime	4,770.
Snow Overtime	1,500.
Sewer Emergency Standby	3,230.
Longevity	150.
Protective Clothing & Footwear	<u>214.</u>
<b>Total Union Contract Increases</b>	<b>\$29,687.</b>

#### Water Division

Salary Increase 9%	\$56,538
Shift Differential	868.
Water Emergency Coverage	1,776.
Longevity	350.
Protective Clothing & Footwear	<u>610.</u>
<b>Total Union Contract Increases</b>	<b>\$60,142.</b>

**Note:** Figures include 53rd week.



**APPENDIX A — ARTICLE 2 (continued)**

**TOWN OF WEYMOUTH  
DEPARTMENT OF PUBLIC WORKS**

**Table B-2**

Reflects 9% Increase Effective July 1, 1985 to June 30, 1986

**Schedule E  
Hourly Wage Schedule**

Hourly rates are controlling. Weekly rates are  
computed by multiplying hourly rates by 40.

		<u>A</u>	<u>B</u>	<u>C</u>
W-2	H	\$7.49	\$7.80	\$8.08
	W	299.60	312.00	323.20
W-3	H	7.80	8.08	8.38
	W	312.00	323.20	335.20
W-4	H	8.08	8.38	8.79
	W	323.20	335.20	351.60
W-5	H	8.38	8.79	9.20
	W	335.20	351.60	368.00
W-6	H	8.79	9.20	9.66
	W	351.60	368.00	386.40
W-7	H	9.44	9.91	10.37
	W	377.60	396.40	414.80
W-8	H	9.91	10.37	10.87
	W	396.40	414.80	434.80

**Schedule BB  
General Weekly Salary Schedule**

Weekly rates are controlling. Annual rates are  
computed by multiplying weekly rates by 52.

		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
S-5	W	\$244.81	\$253.77	\$263.92	\$272.95	\$282.88
	A	12,730.12	13,196.04	13,723.84	14,193.40	14,709.76
S-8	W	272.95	282.88	293.49	304.18	315.42
	A	14,193.40	14,709.76	15,261.48	15,817.36	16,401.84
S-11	W	304.18	315.42	327.20	339.18	352.01
	A	15,817.36	16,401.84	17,014.40	17,637.36	18,304.52
S-12	W	315.42	327.20	339.18	352.01	364.99
	A	16,401.84	17,014.40	17,637.36	18,304.52	18,979.48
S-14	W	339.18	352.01	364.99	378.91	392.96
	A	17,637.36	18,304.52	18,979.48	19,703.32	20,433.92
S-18	W	392.96	407.85	423.51	439.31	456.05
	A	20,433.92	21,208.20	22,022.52	22,844.12	23,714.60

## APPENDIX A — ARTICLE 2 (continued)

### POLICE WEEKLY SALARY SCHEDULE

Weekly rates controlling annual rates are  
computed by multiplying weekly rates by 52

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D	
P-1	W	371.35	392.40	413.44	434.57	
	A	19,310.03	20,404.82	21,498.99	22,597.41	Patrolman
P-2	W					
	A			440.92	455.70	Youth Officer
				22,927.97	23,696.44	Clerk/Dispatcher
P-2A	W			455.70	476.81	Detective
	A			23,696.44	24,794.25	Safety Officer
P-3	W				508.44	
	A				26,438.97	Sergeant
P-4	W				589.79	
	A				30,669.20	Lieutenant
P-5	W				684.16	
	A				35,576.28	Captain

## APPENDIX A

### FIRE WEEKLY SALARY SCHEDULE

EFFECTIVE JULY 1, 1985 - JUNE 30, 1986

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Assistant Mechanic & Signal Maintenance Lineman	W		385.67	405.39	425.9
	A		20054.84	21080.28	22146.8
F-1	W	371.26	392.37	413.47	434.5
	A	19305.52	20403.24	21500.44	22597.6
F-2	W	384.69	405.99	427.29	448.5
	A	20003.88	21111.48	22219.08	23326.1
F-2A	W	406.18	427.87	455.66	476.8
F-3	A	21121.36	22249.24	23694.32	24797.2
	W				504.1
	A				26213.2
F-4	W				584.7
	A				30407.5
F-4A	W				631.5
	A				32839.5
F-5	W				678.3
	A				35272.6

In addition to the amounts set forth in the above salary schedule, each member of the bargaining unit shall receive \$22.85 per week as a night differential whether they work it or not. The night differential shall be included in all member's base pay for the purpose of computing sick leave, injured leave and vacation pay but shall not be included in base pay for the purposes of computing overtime pay.

**APPENDIX A — ARTICLE 2 (continued)**

**SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254**

**SCHEDULE B - UNION  
GENERAL WEEKLY SALARY SCHEDULE**

8% Increase Effective: 7/1/85 to 6/30/86

(Weekly rates controlling; annual rates are  
computed by multiplying weekly rates by 52)

Compensation Grade	Intermediate Steps				Maximum <u>E</u>
	Minimum <u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	
S-1	195.70	203.95	212.30	221.00	229.85
	10,176.40	10,605.40	11,039.60	11,492.00	11,952.20
S-2	203.95	212.30	221.00	229.85	239.10
	10,605.40	11,039.60	11,492.00	11,952.20	12,433.20
S-3	212.30	221.00	229.85	239.10	248.65
	11,039.60	11,492.00	11,952.20	12,433.20	12,929.80
S-4	221.00	229.85	239.10	248.65	258.85
	11,492.00	11,952.20	12,433.20	12,929.80	13,460.20
S-5	229.85	239.10	248.65	258.85	269.25
	11,952.20	12,433.20	12,929.80	13,460.20	14,001.00
S-6	239.10	248.65	258.85	269.25	280.00
	12,433.20	12,929.80	13,460.20	14,001.00	14,560.00
S-7	248.65	258.85	269.25	280.00	290.95
	12,929.80	13,460.20	14,001.00	14,560.00	15,129.40
S-8	258.85	269.25	280.00	290.95	302.65
	13,460.20	14,001.00	14,560.00	15,129.40	15,737.80
S-9	269.25	280.00	290.95	302.65	314.75
	14,001.00	14,560.00	15,129.40	15,737.80	16,367.00
S-10	280.00	290.95	302.65	314.75	327.25
	14,560.00	15,129.40	15,737.80	16,367.00	17,017.00



**APPENDIX B**  
**ARTICLE 3**

Following are proposed recommended amendments to PERSONNEL POLICIES, subject to approval of May 6, 1985 Annual Town Meeting:

1. Chapter 32, Section 7

Amend Schedule A by making the following proposed changes:

Class Title		Salary Level/Compensation Grade/Schedule
<b>Administrative and Clerical Group</b>		
Principal Clerk/Youth	Classify	Level 8
Secretary/Board of Registrars (From Principal Clerk to Sec'y./ Board of Registrars)	Reclassify	S-8 to S-10
Senior Clerk/Personnel Board (From Senior Clerk to Principal Clerk)	Reclassify	S-5 to S-8
Senior Clerk/Town Clerk (From Senior Clerk to Principal Clerk)	Reclassify	S-5 to S-8
Secretary/Park & Recreation (From Principal Clerk to Sec'y/ Park & Recreation)	Classify	Level 8
<b>Custodian Group</b>		
Town Hall & Annex (Custodian to Custodian and Handyman)	Reclassify	S-8 to S-9
<b>Professional Group</b>		
Civil Engineer, Grade V	Reclassify	Level 13 to Level 14
Assistant Youth Coordinator	Classify	Level 10
<b>Supervisory Group</b>		
Appraiser/Assistant Assessor	Reclassify	Level 15 to Level 16
Assistant Library Director	Reclassify	Level 12 to Level 13

## **APPENDIX B — ARTICLE 3 (continued)**

### **NON-UNION EMPLOYEES**

#### **Schedule A**

### **CLASSIFICATION OF POSITIONS BY OCCUPATIONAL GROUPS AND ASSIGNMENT TO COMPENSATION GRADES**

**Salary Level/  
Compensation Grade/Schedule**

#### **Administrative and Clerical Group**

Administrative Assistant (DPW)	Level 11
Labor Service Clerk (DPW)	Level 8
Office Manager/Board of Assessors	Level 11
Office Manager/Public Works Department	Level 11
Principal Clerk (DPW)	Level 8
Principal Clerk (Police)	Level 8
Principal Clerk (Youth)	Level 8
Personnel Officer (Part-Time)	Misc.
Recording Secretary - (Part-Time)	Misc.
Secretary/Fire Department	Level 8
Secretary/Park & Recreation	Level 8
Secretary/Police Department	Level 8
Senior Clerk/Police	Level 7

#### **Engineering Group**

Student Engineer	Misc.
------------------	-------

#### **Inspection Group**

Assistant Dog Officer (Part-Time)	Misc.
Assistant Wiring Inspector	Level 11
Building Inspector	Level 15
Code Enforcement Officer (Part-Time)	Misc.
Deputy Building Inspector	Level 12
Dog Officer	Level 11
Local Inspector	Level 11
Plumbing & Gas Inspector	Level 12
Sealer of Weights & Measures	Misc.
Shellfish Warden	S-6
Wiring Inspector	Level 12

#### **Labor Group**

Filter Plant Chief Operator	Level 10
Public Works General Foreman	Level 10

#### **Library Group**

Library Audio-Visual Technician	S-5
Library Junior Assistant	Level 6
Library Junior Assistant (3 credit hours)	Level 6
Library Page (Part-Time)	Misc.
Library Principal Assistant	Level 10
Library Professional Associate	Level 10
Library Program Supervisor	Level 11
Library Senior Assistant	Level 8
Library Senior Assistant (15 credit hours)	Level 9
Student Library Assistant (Part-Time)	Misc.

## **APPENDIX B — ARTICLE 3 (continued)**

### **NON-UNION EMPLOYEES SCHEDULE A (continued)**

#### **Professional Group**

Assistant Town Accountant	Level 11
Assistant Youth Coordinator	Level 10
Civil Engineer, Grade IV	Level 12
*Civil Engineer, Grade V	Level 14
Conservation Administrator	Level 12
Dental Hygienist	Level 10
Park Ranger	Level 9
Public Health Nurse	Level 11
Public Health Nurse (Part-Time)	Misc.
Sanitarian	Level 11
Veterans' Services Investigator	Level 9
Youth Coordinator	Level 12

#### **Public Safety Group**

Fire Chief	Level 17
Harbor Master	Level 11
Crime Analyst	Level 8
Dispatcher	Level 7
Executive Officer/Police Department	Level 16
Police Chief	Level 17

#### **Seasonal Recreation Group**

Assistant Beach Supervisor	Misc.
Assistant Recreation Program Supervisor	Misc.
Bathhouse Attendant	Misc.
Beach Supervisor	Misc.
Driver-Recreation Program	Misc.
Handicapped Children's Program Supervisor	Misc.
Lifeguard	Misc.
Park Instructor	Misc.
Playground Instructor	Misc.
Playground Specialist	Misc.
Recreation Program Supervisor	Misc.
Recreation Special Police	Misc.
Specialist — Exceptional Program	Misc.
Specialist — Physically Handicapped Program	Misc.
Swimming Instructor	Misc.

#### **Supervisory Group**

*Appraiser/Assistant Assessor	Level 16
*Assistant Library Director	Level 13
Assistant Town Clerk	Level 11
Assistant Town Treasurer	Level 11
Assistant Construction & Maintenance Superintendent	Level 14
Assistant to Director of Public Works	Level 14
Construction & Maintenance Superintendent	Level 14
Deputy Tax Collector	Level 11
Executive Secretary to Board of Selectmen	Level 11
Executive Secretary to Board of Public Works	Level 11
Library Director	Level 15
Public Health Director	Level 15
Public Works Director	Level 17



## APPENDIX B — ARTICLE 3 (continued)

### NON-UNION EMPLOYEES SCHEDULE A (continued)

Recreation Director	Level 13
Sewer Superintendent	Level 14
Town Accountant	Level 16
Town Administrator	Level 16
Town Engineer	Level 15
Planning Director	Level 15
Veterans' Agent and Director of Veterans' Services	Level 12
Water Superintendent	Level 14

\*Reclassification

# APPENDIX B — ARTICLE 3 (continued)

FY1986

Effective 7/1/85-6/30/86

## SCHEDULE B GENERAL WEEKLY SALARY SCHEDULE

(Weekly rates controlling; annual rates are  
computed by multiplying weekly rates by 52)

Salary Level		Minimum		Midpoint		Maximum
		1	2	3	4	5
17	W	559.23	629.13	699.03	768.94	838.84
	A	29,080.00	32,715.00	36,350.00	39,985.00	43,620.00
16	W	503.84	566.82	629.80	692.78	755.76
	A	26,200.00	29,475.00	32,750.00	36,025.00	39,300.00
15	W	453.84	510.57	567.30	624.03	680.76
	A	23,600.00	26,550.00	29,500.00	32,450.00	35,400.00
14	W	408.84	460.03	511.15	562.26	613.38
	A	21,260.00	23,922.00	26,580.00	29,238.00	31,896.00
13	W	368.46	414.51	460.57	506.63	552.69
	A	19,160.00	21,555.00	23,950.00	26,345.00	28,740.00
12	W	332.69	374.19	415.76	457.34	498.92
	A	17,300.00	19,458.00	21,620.00	23,782.00	25,944.00
11	W	300.76	338.36	375.96	413.55	451.15
	A	15,640.00	17,595.00	19,550.00	21,505.00	23,460.00
10	W	272.50	306.51	340.57	374.63	408.69
	A	14,170.00	15,939.00	17,710.00	19,481.00	21,252.00
9	W	249.23	278.13	309.03	339.94	370.84
	A	12,960.00	14,463.00	16,070.00	17,677.00	19,284.00
8	W	228.46	252.86	280.96	309.05	337.15
	A	11,880.00	13,149.00	14,610.00	16,071.00	17,532.00
7	W	209.80	230.36	255.96	281.55	307.15
	A	10,910.00	11,979.0	13,310.00	14,641.00	15,972.00
6	W	192.88	210.11	233.46	256.80	280.15
	A	10,030.00	10,926.00	12,140.00	13,354.00	14,568.00
5	W	177.88	192.11	213.46	234.80	256.15
	A	9,250.00	9,990.00	11,100.00	12,210.00	13,320.00

## APPENDIX B — ARTICLE 3 (continued)

### LONGEVITY

- A. An employee who was hired on or before April 1, 1973 shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of \$200 after having completed 15 years of full-time continuous employment. This amount shall be increased by \$200 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision is \$400. Payments shall be considered compensation for retirement purposes.
- B. The annual amount due an employee beginning July 1 shall be paid the last pay week in June of the following year.
- C. Pro rata payment shall be made to an employee who retires or resigned or to the estate of any employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth day of the month immediately following the date of retirement, resignation, or death, and shall be paid not later than such first or sixteenth day.



APPENDIX B — ARTICLE 3 (continued)

FY1986  
Effective 7/1/85 to 6/30/86

MISCELLANEOUS SALARY AND WAGE SCHEDULE  
FOR PART-TIME AND SEASONAL EMPLOYEES

PERMANENT PART-TIME EMPLOYEES

Class Title	Rate		
Assistant Dog Officer (Part-Time) (Hourly) . . . .	6.83	8.50	10.23
Code Enforcement Officer (Part-Time) (Hourly) . . . . .	7.51	9.39	11.28
Personnel Officer (Part-Time) (Annual) . . . . .			2,579.00
Public Health Nurse (Part-Time) (Hourly) . . . . .	7.51	9.39	11.28
Sealer of Weights & Measures (Part-Time) (Annual) . . . . .	5,367.00	5,673.00	6,224.00
Student Engineer (Part-Time) Sophomore (Hourly) . . . . .			5.97
Middler (Hourly) . . . . .			6.30
Junior (Hourly) . . . . .			7.24
Senior (Hourly) . . . . .			8.32

Seasonal and Intermittent Part-Time Employees

Beach Personnel

Beach Supervisor (Seasonal) (Weekly) . . . . .	198.90	221.00	243.10
Assistant Beach Supervisor (Seasonal) (Weekly) . . . . .	175.03	194.48	213.93
Swimming Instructor (Seasonal) (Weekly) . . . . .	165.56	183.95	202.35
Lifeguard (Seasonal) (Weekly) . . . . .	136.89	152.10	167.31
Bathhouse Attendant (Seasonal) (Hourly) . . . . .	3.71	4.12	4.53

Playground Personnel

Recreation Program Supervisor (Seasonal) (Weekly) . . . . .	198.90	221.00	243.10
Assistant Recreation Program Supervisor (Seasonal) (Weekly) . . . . .	175.03	194.48	213.93
Driver Recreation Program (Seasonal) (Weekly) . . . . .	145.69	161.88	178.06
Playground Specialist (Seasonal) (Weekly) . . . . .	165.56	183.95	202.35
Park Instructor (Seasonal) (Weekly) . . . . .	136.89	152.10	167.31
Playground Instructor (Seasonal) (Weekly) . . . . .	136.89	152.10	167.31
Handicapped Children Program Supervisor (Seasonal) (Weekly) . . . . .	175.03	194.48	213.93
Specialist Physically Handicapped Program Supervisor (Seasonal) (Weekly) . . . . .	165.56	183.95	202.35
Specialist Exceptional Program (Seasonal) (Weekly) . . . . .	165.56	183.95	202.35
Recreation Special Police (Weekly) . . . . .	4.48	4.98	5.48

## APPENDIX B — ARTICLE 3 (continued)

### Intermittent Part-Time Employees

Laborer (Temporary) (Hourly) .....	4.41
Laborer (Seasonal) (Hourly) .....	4.75 5.20
Library Page (Part-Time) (Hourly)	
First Year (Hourly) .....	3.67
Second Year (Hourly) .....	3.92
Recording Secretary (Part-Time) (Hourly)	
Per Meeting/ .....	25.53/51.06
Per Hour .....	8.51
Student Library Assistant (Part-Time) (Hourly)	
First Year (Hourly) .....	4.02
Second Year (Hourly) .....	4.41
Third Year (Hourly) .....	4.81

Fiscal Year 1986

### SECTION 8

Effective: 7/1/85-6/30/86

### PART-TIME POSITIONS CLASSIFIED IN THE ADMINISTRATIVE AND CLERICAL GROUP

Employees occupying administrative or clerical positions in part-time employment, which may be continuous employment, or which may constitute intermittent or casual service, shall be compensated at hourly rates appearing in the following schedule, which is hereby incorporated in the Compensation Plan:

Compensation Grade	Intermediate Steps				Maximum E
	Minimum A	B	C	D	
S-1	5.08	5.31	5.51	5.72	5.97
S-2	5.31	5.51	5.72	5.97	6.21
S-3	5.51	5.72	5.97	6.21	6.46
S-4	5.72	5.97	6.21	6.46	6.73
S-5	5.97	6.21	6.46	6.73	6.99
S-6	6.21	6.46	6.73	6.99	7.26
S-7	6.46	6.73	6.99	7.26	7.55
S-8	6.73	6.99	7.26	7.55	7.87
S-9	6.99	7.26	7.55	7.87	8.16
S-10	7.26	7.55	7.87	8.16	8.51

An employee within the meaning of this section shall receive the increment between his present rate and the next higher step rate as follows:

- (1) On the termination of the nearest pay period to April first or October first after completion of 500 hours of work. An employee shall not be granted more than one such increment during each twelve month period.
- (2) The increase in rate which this increment represents must be recommended by the employee's department head and approved by the Board.

## APPENDIX B — ARTICLE 3 (continued)

09-Apr-85

DEPARTMENT	COMPENSATION GRADE (NEW)	CURRENT SALARY	COMPENSATION GRADE (PROPOSED)	PROPOSED SALARY (7/1/85)
SELECTMEN				
ADMINISTRATOR	16-0	0		0
EXEC SECY	11-2	17595	11-4	21505
HARBOR MASTER	11-3	19550	11-5	23460
DOG OFFICER	11-2	17595	11-5	23460
SR. CUST SUPVR	9-4	17667	9-5	19284
AFF ACTION OFFR	12-1	12900	12-1	17300
ACCOUNTING				
TOWN ACCOUNTANT	16-4	36025	16-5	39300
ASST TOWN ACCT	11-2	17595	11-5	23460
ASSESSORS				
APPRAISER	16-4 (15-5)	35400	16-5	39300
OFFICE MGR	11-2	17595	11-4	21505
TAX COLLECTOR				
TAX COLLECTOR	14-3	26580	14-5	31896
DEPUTY TAX COLL	11-2	17595	11-5	23460
TREASURER				
TREASURER	14-3	26580	14-5	31896
ASST TREASURER	11-2	17595	11-5	23460
TOWN CLERK				
CLERK	14-3	26580	14-5	31896
ASST CLERK	11-2	17595	11-5	23460
PERSONNEL BD				
OFFICER	50-H	2579		2579
SECY	5-5-E	3146	5-8-E	3146
PLANNING/COMM DEV				
DIRECTOR	15-4	32450	15-5	35400
POLICE				
CHIEF	17-5	43620	17-5	43620
EXEC OFFICER	16-4	36025	16-5	39300
SECY	8-4	16071	8-5	17532
CRIME ANALYST	8-5	17532	8-5	17532
DISPATCHER	7-5	15972	7-5	15972
DISPATCHER	7-4	14641	7-5	15972
DISPATCHER	7-4	14641	7-5	15972
DISPATCHER	7-3	13310	7-4	14641
CUSTODIAN	7-5	15972	7-5	15972
PRINC CLK	8-2	13149	8-4	16071
PRINC CLK	8-1	11880	8-2	13149
SR CLK	7-2	11979	7-3	13310
FIRE				
CHIEF	17-5	43620	17-5	43620
SECY	8-3	14610	8-4	16071



## APPENDIX B — ARTICLE 3 (continued)

09-Apr-85

DEPARTMENT	COMPENSATION GRADE (NEW)	CURRENT SALARY	COMPENSATION GRADE (PROPOSED)	PROPOSED SALARY (7/1/85)
<hr/>				
BUILDING				
INSPECTOR	15-4	32450	15-5	35400
DEPUTY	12-3	21620	12-4	23782
LOCAL	11-4	21505	11-5	23460
WIRING	12-4	23782	12-5	25944
PLUMB/GAS	12-4	23782	12-5	25944
ASST WIRING INSP	11-1	15640	11-1	15640
PUBLIC WORKS				
DIRECTOR	17-5	43620	17-5	43620
ASST TO DIR	14-5	31896	14-5	31896
ADM ASST	11-4	21505	11-5	23460
SECY	11-3	19550	11-5	23460
PRINCIPAL CLERKS				
ENG	8-3	14610	8-5	17532
COMP/CONT/BILL	8-3	14610	8-5	17532
C & M	8-3	14610	8-5	17532
LABOR SERV CLK	8-3	14610	8-5	17532
SEWER	8-3	14610	8-5	17532
WATER	8-3	14610	8-5	17532
TOWN ENGINEER	15-5	35400	15-5	35400
C.E. GR V	14-4 (13-5)	28740	14-5	31896
C.E. GR IV	12-5	25944	12-5	25944
C.E. GR IV	12-5	25944	12-5	25944
C & M SUPT	14-3	26580	14-5	31896
C & M ASST SUPT	14-4	29238	14-5	31896
SUPT SEWER	14-5	31896	14-5	31896
OFF MGR SEWER	11-3	19550	11-5	23460
SUPT WATER	14-5	31896	14-5	31896
OFF MGR WATER	11-3	19550	11-5	23460
FILTER PLT CHIEF OPR	10-5	21252	10-5	21252
GENERAL FOREMEN				
C&M	10-4	19481	10-5	21252
C&M	10-4	19481	10-5	21252
SEWER	10-5	21252	10-5	21252
WATER	10-5	21252	10-5	21252
WATER	10-5	21252	10-5	21252
CONSERVATION				
ADMINISTRATOR	12-1	17300	12-3	21620
HEALTH				
DIRECTOR	15-1	23600	15-3	29500
SANITARIAN	11-3	19550	11-4	21505
RN	11-2	17595	11-4	21505
RN	11-2	17595	11-4	21505
DENTAL HYGIENIST	10-2	15939	10-4	19481
AGING				
DIRECTOR	12-4	23782	12-5	25944

APPENDIX B — ARTICLE 3 (continued)

29-P01-85

DEPARTMENT	COMPENSATION GRADE (NEW)	CURRENT SALARY	COMPENSATION GRADE (PROPOSED)	PROPOSED SALARY (7/1/85)
-----				
YOUTH				
COORDINATOR	12-4	23782	12-5	25944
ASST COORDINATOR	10-1	14170	10-1	14170
PRIN CLK	8-2	13149	8-4	16071
VETERANS				
AGENT & DIRECTOR	12-4	23782	12-5	25944
INVESTIGATOR	9-5	19284	9-5	19284
LIBRARY				
DIRECTOR	15-3	29500	15-5	35400
ASST DIR	12-4	23782	13-4	26345
PROG SUPVR	11-2	17595	11-3	19550
PROG SUPVR	11-3	19550	11-5	23460
PROF ASSOC	10-1	14170	10-1	14170
PROF ASSOC	10-4	19481	10-5	21252
PROF ASSOC	10-3	17110 - 17710	10-4	19481
PROF ASSOC	10-3	17110 17710	10-5	21252
PRIN ASST	10-3	17110 17710	10-5	21252
SR ASST 15 HRS	9-2	14463	9-4	17677
SR ASST 15 HRS	9-2	14463	9-4	17677
PRIN CLK	8-3	14610	8-5	17532
SR ASST	8-2	13149	8-4	16071
JR ASSISTANTS				
A	6-3	12140	6-5	14568
B	6-3	12140	6-5	14568
C	6-3	12140	6-5	14568
D	6-3	12140	6-5	14568
E	6-1	10030	6-3	12140
CUST SUPVR				
CUST SUPVR	8-5	17532	8-5	17532
CUSTODIAN	7-4	14641	7-5	15972
CUSTODIAN	7-3	13310	7-5	15972
RECREATION				
DIRECTOR	13-4	26345	13-5	28740
PARK WAGONER	9-4	17677	9-5	19284
SECRETARY	8-1	11890	8-1	11890
-----				
		2008958		2246883
			DIFF	237925
			%	11.84%

APPENDIX C - ARTICLE 7

10  
41500

477  
23300

13  
23300

83  
7800

79  
11944

63  
17321

62  
15777

61  
900

76  
16041

81  
5272

77  
15865

78  
16792

75  
3000

74  
2200

80  
8592

2500

80

75  
12000

7  
14485

68  
15000

67  
15958

66  
15120

69  
15118

70  
18350

73  
15435

72  
15690

71  
16556

65  
15000

60  
15000

58  
15639

57  
1518

39  
7544

38  
750

37  
7933

36  
7730

35  
8185

34  
8647

33  
9106

32  
9564

31  
10013

51  
14708

50

24  
9855

23  
9720

26  
12058

18  
11567

19  
10350

27  
10485

28  
13472

64  
19348

12  
17700

20  
14645

21  
14660

29  
11003

11  
14684

53  
103515

1  
194100

477

TOWN OF WEYMOUTH  
CENTURY ROAD  
PLAYGROUND

KIPLING ROAD

CENTURY RD.

END EXISTING PUBLIC WAY

HYDRANT

EASEMENT

32

4

15

16

MANDALAY



APPENDIX C — ARTICLE 7



Dear Town Meeting Members:

The Department of Public Works has been negotiating a contract with Power Recovery Systems, Inc. for the disposal of solid waste by modification of the Town Incinerator with an energy recovery system type process. All available technical data has been investigated, work shops and informational meetings with other departments, committees and commissions have been held, a so-called “punch list” has been prepared and presented for guarantees and protection of the Town’s interest, and the services of an engineering firm have been contracted to investigate and make a feasibility study and report on same — all towards the aim of having a contract available for this Annual Town Meeting.

There are many major issues yet to be resolved and all are basic provisions for project financing, guarantees, schedules, operating parameters, environmental controls, plant aesthetics, etc. The potential impact of any agreement on the Town is substantial. Therefore, additional evaluation work of legal and financial issues is necessary in order to develop a final agreement.

Therefore, a final proposal will not be presented at the May 6, 1985 Annual Town Meeting for final approval, but referred to a Special Town Meeting. Even though a final agreement may be developed and acceptable prior to the Annual Town Meeting, the Board of Public Works wants to insure that the Town’s best interest is guaranteed and well protected economically and environmentally, and, most importantly, to insure that Town Meeting Members are well informed of all the issues involved well in advance of Town Meeting.

Very truly yours,

Thomas E. Tanner  
Chairman  
Board of Public Works

# APPENDIX D — ARTICLE 9





## APPENDIX E — ARTICLE 13



## APPENDIX F

### Weymouth Wetlands Protection Bylaw

#### *Section 119-0: Intent*

The purpose of this Bylaw is to protect the wetlands and foreshores of the Town by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following (collectively, the “interests protected by this Bylaw”):

- A. Public or private water supply
  - B. Flood Control
  - C. Erosion Control
  - D. Storm damage prevention
  - E. Water pollution
  - F. Fisheries
  - G. Shellfish
  - H. Wildlife
  - I. Recreation and Aesthetics
- B Ground Water*

#### *Section 119-1: The Bylaw*

No person shall remove, fill, dredge, alter or build upon or within one hundred (100) feet of any bank, fresh water wetland, coastal wetland, beach, dune, flat, marsh, meadow, bog, swamp or upon or within one hundred (100) feet of lands bordering on the ocean or upon or within one hundred (100) feet of any estuary, creek, river, stream, pond or lake or upon or within one hundred (100) feet of any land under said waters, or upon or within one hundred (100) feet of any land subject to tidal action, coastal storm flowage, flooding or innundation or within one hundred (100) feet of the 100-year storm line, without filing written application for a permit with the Conservation Commission, and receiving and complying with a permit issued pursuant to this Bylaw. No permit shall be required for:

- A. Maintaining, repairing, replacing, but not substantially changing or enlarging an existing and lawfully located structure used in the service of the public and used to provide gas, water, telephone and telegraph, and other telecommunications services and
- B. For performing normal maintenance or improvement of land in agricultural use.

### *Section 119-2: Applicability of Bylaw*

- A. Upon written request, the Conservation Commission shall, within twenty-one (21) days of receipt of said request, make a written determination, following a public hearing, as to whether this Bylaw is applicable to any land or work thereon. Notice of the time and place of the hearing shall be given by the Commission, at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in the Town.
- B. Said request may be identical in form to a determination of Applicability filed pursuant to Massachusetts General Laws Chapter 131, Section 40.
- C. When the party requesting the determination is other than the owner, notice of the determination shall be sent to the owner as well as the requesting party.

### *Section 119-3: Application for Permit*

- A. Once a determination has been made that this Bylaw is applicable, an application for a permit to remove, fill, dredge, alter or build upon the land in question must be made in writing to the Commission.
- B. Such application may be identical in form to a Notice of Intent filed pursuant to Massachusetts General Laws Chapter 131, Section 40.
- C. Such application shall be sent by certified mail or hand delivered to the Commission.
- D. The applicant shall supply such plans as may be necessary to describe the proposed activity and its effect on the interests protected by this Bylaw.
- E. The Commission shall set a filing fee by regulation. The Town is exempt from said fee when filing an application for a permit.

### *Section 119-4: Public Hearing*

- A. The Commission shall hold a public hearing on the application for permit within twenty-one (21) days of receipt of said application.
- B. Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant not less than five (5) days prior to the hearing by publication in a newspaper of general circulation in the Town and by mailing a notice to the applicant, the Board of Selectmen, the Planning Board and the Board of Health and to such persons as the Commission may by regulation determine.
- C. The Conservation Commission, its agents, officers, and employees may enter upon privately owned land for the purpose of performing their duties under this Bylaw.



### *Section 119-5: Burden of Proof*

The applicant shall have the burden of providing by a preponderance of the credible evidence that the work proposed in the application will not harm the interests protected by this Bylaw. Failure to provide adequate evidence to that effect shall be sufficient cause for the Commission to deny a permit, or grant a permit with conditions or, at the discretion of the Commission, continue the hearing to another date to enable the applicant and/or others to present additional evidence.

### *Section 119-6: Permit and Conditions*

- A. If, after the public hearing, the Commission determines that the area which is the subject of the application is significant to the interests protected by this Bylaw, the Commission shall, within twenty-one (21) days of the hearing, issue or deny a permit for the work requested.
- B. If, after making such a determination, a permit is issued, the Commission shall impose such conditions as it determines necessary or desirable for the protection of those interests, and all work must be done in accordance with those conditions.
- C. If the Commission determines that the area which is the subject of the application is not significant to the interests protected by this Bylaw, or that the proposed activity does not require conditions, it shall issue a permit without conditions within twenty-one (21) days of the public hearing.
- D. Permits shall expire one year from the date of issuance, unless renewed prior to expiration, and all work shall be completed prior to expiration.

### *Section 119-7: Pre-acquisition Violation*

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this Bylaw or in violation of any permit issued pursuant to this Bylaw shall forthwith comply with any order to restore said land to its condition prior to said violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three (3) years following the date of acquisition of the real estate by such person.

### *Section 119-8: Relationship to M.G.L. CH. 131, S.40*

The Commission shall not impose additional or more stringent conditions to the Massachusetts General Laws Chapter 131, Section 40 than it imposes pursuant to this Bylaw, nor shall it require a Notice of Intent pursuant to Section 40 to provide materials or data in addition to those required pursuant to this Bylaw.



### *Section 119-9: Emergency Projects*

This Bylaw shall not apply to any emergency project as defined in Massachusetts General Laws Chapter 131, Section 40.

### *Section 119-10: Security*

The Commission may require as a permit condition that the performance and observance of other conditions be secured by one or both of the following methods:

- A. By a bond or deposit of money or negotiable securities in an amount determined by the Commission to be sufficient and payable to the Town.
- B. By a conservation restriction, easement or other covenant running with the land, executed and properly recorded (or registered, in the case of registered land).

### *Section 119-11: Enforcement*

- A. Any person who violates any provision of this Bylaw or any condition of a permit issued pursuant to it shall be punished by a fine of not more than three hundred dollars (\$300). Each day or portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offense. This Bylaw may be enforced pursuant to Massachusetts General Laws Chapter 40, Section 21D, by a Town Police Officer or other officer having police powers.
- B. Upon request of the Commission, the Board of Selectmen and Town Counsel shall take such legal action as may be necessary to enforce this Bylaw and permits issued pursuant to it.

### *Section 119-12: Applicability of Other Laws and Regulations*

Nothing in this Bylaw shall be construed as permitting non-conformance with or violation of any law, rule or regulation or code of any other Town board or department.

### *Section 119-13: Regulations*

After due notice and public hearing, the Commission may promulgate rules and regulations, subject to approval of the Board of Selectmen, to effectuate the purposes of this Bylaw. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this Bylaw.

### *Section 119-14: Definitions*

- A. The term applicant shall mean the person giving notice of intention to remove, fill, dredge or alter.
- B. Person shall mean any individual, group of individuals, association, partnership, corporation, company, business association, trust, estate, Commonwealth or political subdivision thereof to the extent subject to town bylaws, the Town of Weymouth, and any other legal entity, its legal representatives, agents or assigns.
- C. Alter shall mean, without limitation, the following action when undertaken in areas subject to this Bylaw:
  - 1. Removal, excavation or dredging of soil, sand gravel or aggregate materials of any kind;
  - 2. Changing drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns and flood retention characteristics;
  - 3. Drainage of other disturbance of water level or water table;
  - 4. Dumping, discharging or filling with any material which may degrade water quality;
  - 5. Driving of piles, erection of buildings or structures of any kind;
  - 6. Placing of obstructions whether or not they interfere with the flow of water;
  - 7. Destruction of plant life, including the cutting of trees;
  - 8. Changing of water temperature, biochemical oxygen demand or other physical or chemical characteristics of the water.
- D. Banks shall mean that part of land adjoining any body of water which confines such water.
- E. Land in agricultural use shall mean any qualifying wetland within a farm which is qualified or eligible to be qualified under the Farmland Assessment Act, Massachusetts General Laws Chapter 61A, Section 1-5.
- F. Qualifying wetland shall mean only inland freshwater areas which are seasonally flooded basins or flats or inland fresh meadows.
- G. Normal maintenance or improvement of land in agricultural use shall mean only the following:
  - 1. Tilling practices customarily employed in the raising of crops;
  - 2. Pasturing of animals, including such fences and protective structures as may be required;
  - 3. Use of fertilizers, pesticides, herbicides and similar materials subject to state and federal regulations covering their use;

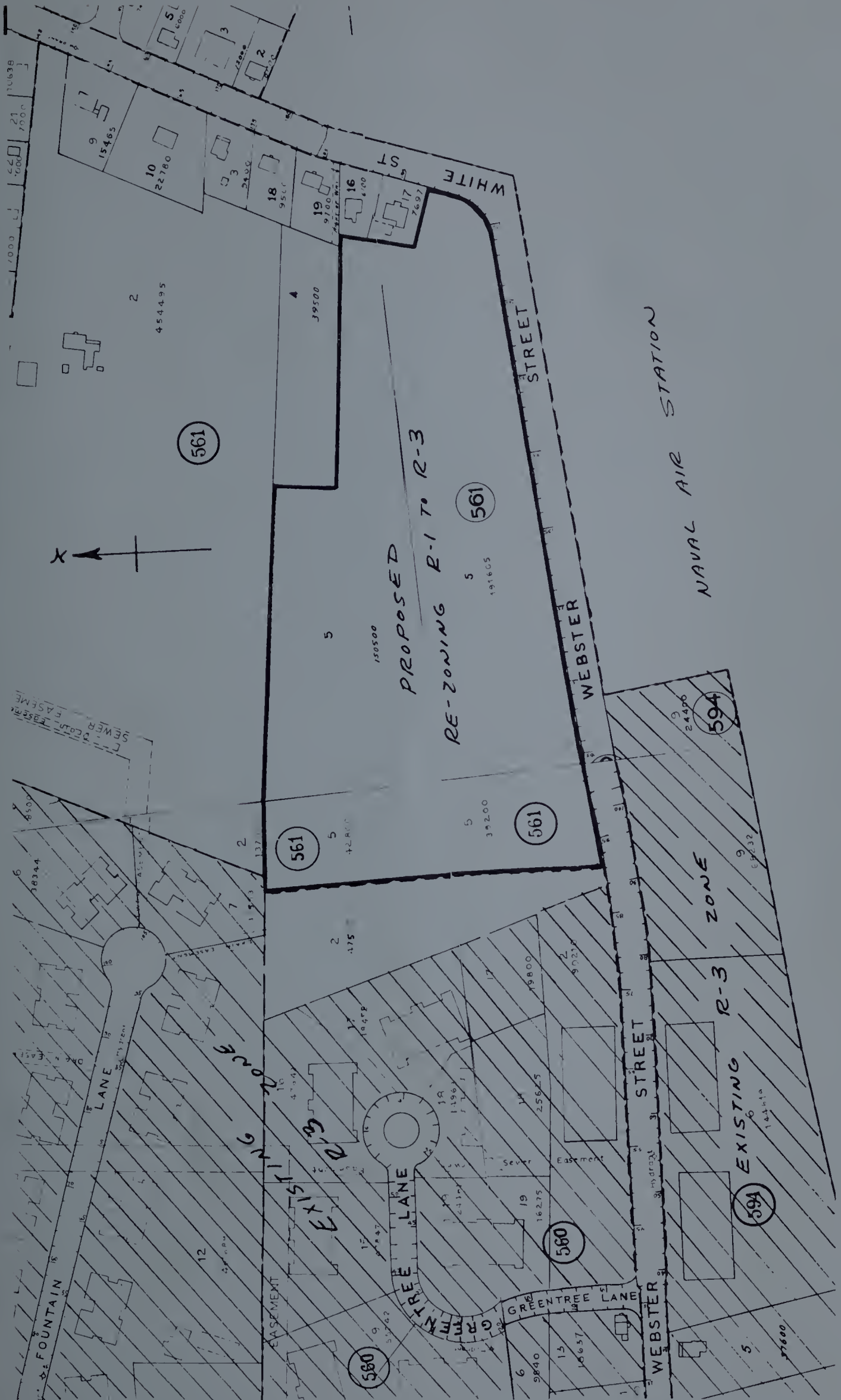
4. Constructing, grading or restoring of field ditches, sub-surface drains, grass waterways, culverts, access roads, and similar practices to improve drainage, prevent erosion, provide more effective use of rainfall, improve equipment operation and efficiency, in order to improve conditions for the growing of crops;
- H. Improvement of land in agricultural use may also include more extensive practices such as the building of ponds, dams, structures for water control, water and sediment basins, and related activities, but where a plan for such activity approved by the Conservation District of the Soil Conservation Service is furnished to the Conservation Commission prior to the commencement of all work. (All such activity shall subsequently be carried out in accordance with said plan. In the event that the work is not carried out in accordance with the required plan, the Conservation Commission may place a stop order on said work and have recourse to such measures as if the plan were an Order of Conditions).

#### *Section 119-15: Additions*

The Commission may adopt additional definitions not inconsistent with Section 119-14 in its regulations pursuant to Section 119-13 of this Bylaw.



# APPENDIX G — ARTICLE 29

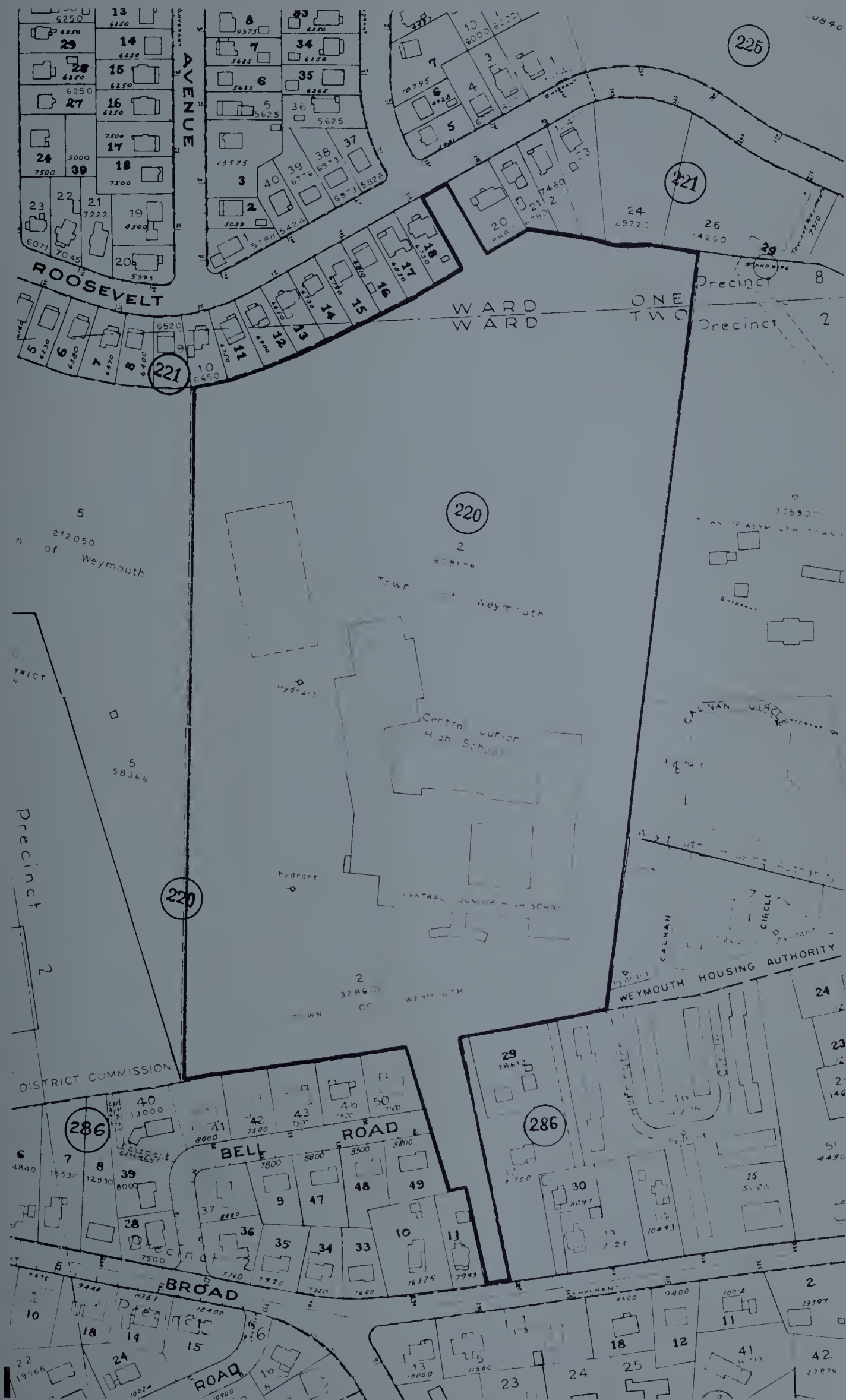




# APPENDIX H — ARTICLE 32



# APPENDIX I — ARTICLE 33

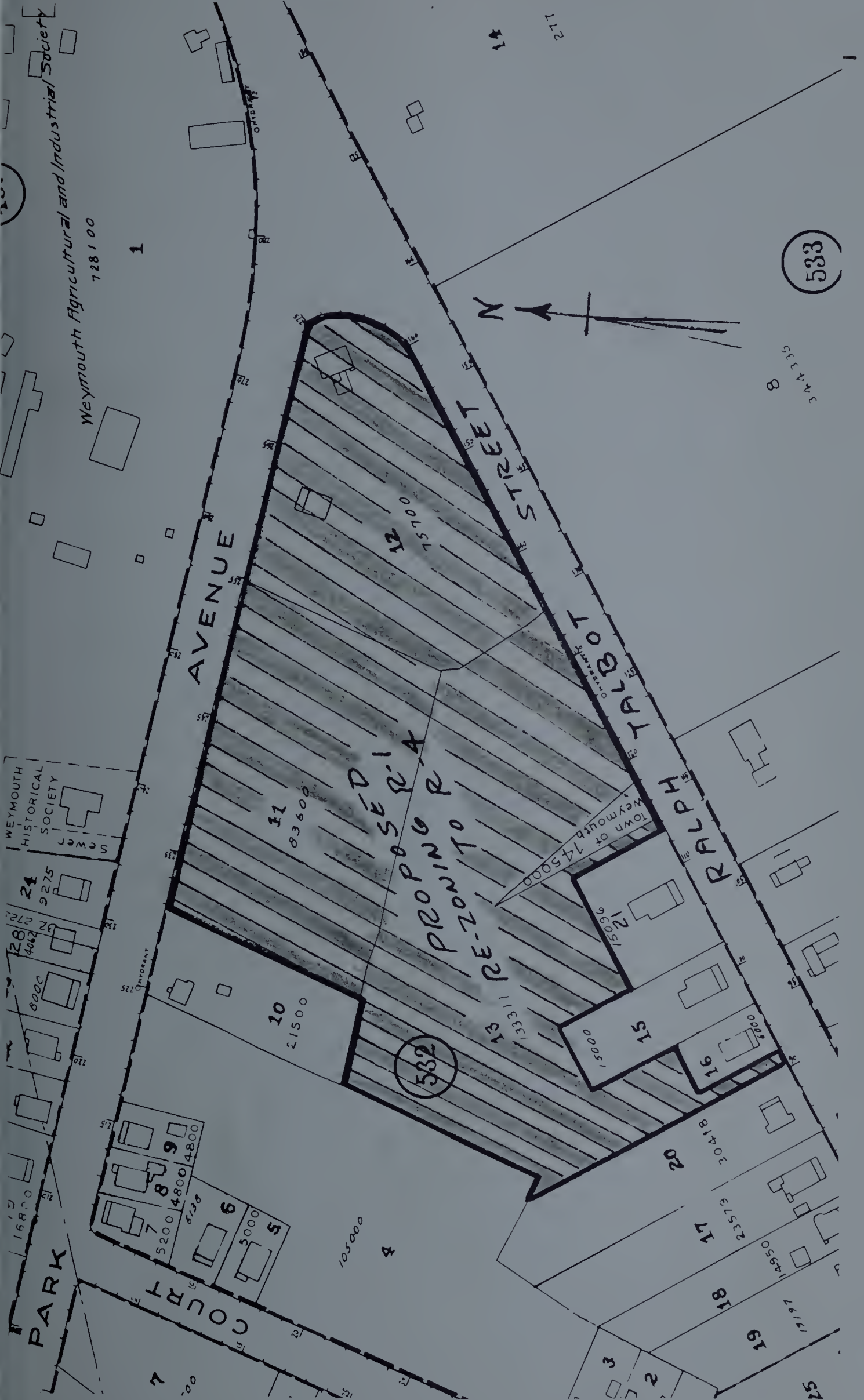




A topographic map showing a river area with contour lines. The map includes several streets and landmarks:

- Streets:** BRIDGE STREET, HINGHAM STREET, and a street labeled "11 BRIDGE".
- Landmarks:** A "HYDRANT" is marked near Bridge Street. A "WAY" is labeled near the river.
- Topography:** Contour lines are shown, with elevations ranging from 750 to 11210.
- Zoning:** The map is divided into zones. A large area is labeled "EXISTING B-1 ZONE". A specific area is labeled "PROPOSED RE-ZONING B-1 TO R-4".
- Other Labels:** "BACK" and "RIVER" are written vertically on the right side. "EASEMENT" is written near the bottom left. "13" and "14" are circled numbers.

South Agricultural and Industrial Society





**APPENDIX L  
ARTICLE 25**

**SCHOOL MAINTENANCE ARTICLE #25**

**ESTIMATED COSTS**

1. Masonry Repairs and Sealant	\$285,400.00
East Junior High School	
South Junior High School	
Academy Ave. School	
South High School	
Wessagusset School	
2. Exterior Painting and Facade Repairs	69,373.00
Seach School	
Nash School	
3. Roof Replacement	87,500.00
Seach School (original building)	
4. Exterior Repairs	60,600.00
Wessagusset School	
5. Window Replacement	103,000.00
Academy Ave. School	
6. Exterior Repairs	<u>45,100.00</u>
Academy Ave. School	
Total Maintenance Projects	\$650,973.00
Engineering Services	13,200.00
Advertising and Printing Costs	<u>3,960.00</u>
Funds Requested	\$668,133.00

**APPENDIX M  
ARTICLE 26**

**WARRANT ARTICLE**

**Computers**

**North High School**

One computer for Foreign Language Department	\$ 850.00
One computer for Social Studies Department	850.00
One microcomputer/monitor/display with cart for Home Economics Dept.	2,000.00
One host computer for Business Department	1,000.00
Two 15 megabyte hard disks for Business Department	2,000.00
One Daisy wheel printer for Business Department	600.00
Eight terminals for Business Department	4,000.00
One network mixer for Business Department	600.00
Eight computers for English Department	9,600.00
Four printers for English Department	1,944.00
Software for computers for English Department	600.00
Seven computer tables with wheels for Science Department	700.00
16 Micro Comp + 1 Video Mon for Math Dept	<u>\$24,744.00</u>

**South High School**

One computer for Foreign Language Department	\$ 850.00
One computer for Social Studies Department	850.00
One microcomputer/monitor/display with cart for Home Economics Dept.	2,000.00
One host computer for Business Department	1,000.00
One network mixer for Business Department	600.00
Two megabyte hard disks for Business Department	2,000.00
One Daisy wheel printer for Business Department	600.00
Nine terminals for Business Department	4,500.00
Eight computers for English Department	9,600.00
Four printers for English Department	1,944.00
Software for computers for English Department	600.00
Seven computer tables with wheels for Science Department	700.00

**East Jr. High School**

One microcomputer/monitor/printer with cart for Home Economics Dept.	\$25,244.00
	\$ 2,000.00

**South Jr. High School**

One microcomputer/monitor/printer with cart for Home Economics Dept.	\$ 2,000.00
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**Art Department**

One computer and software for office	1,900.00
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**Administration**

One computer hard disk drive and printer	5,000.00
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**Special Education**

Five computers and printers	<u>7,500.00</u>
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**TOTAL**

**\$68,388.00**

# **APPENDIX N** **ARTICLE 27**

## **COMPUTERS for ELEMENTARY SCHOOLS**

	<b>Computers</b>	<b>Printers</b>
Academy	2	3
Fulton	2	3
Hunt	3	3
Johnson	3	4
Nash	2	2
Pingree	3	4
Seach	4	5
Talbot	1	2
Union	2	4
Wessagusset	<u>3</u>	<u>3</u>
	25	33

One each school

Apple II/Image Printer

10

10

### **COST:**

25 TRS-80 Model IV Compters @ \$1039.20	= \$25,980.00
33 DMP-120 Printers @ \$399.96	= 13,198.68
33 Cables @ \$31.20	= 1,029.60
10 Apple II E Computers @ \$850.	= 8,500.00
10 Image Printers @\$486.	= 4,860.00
10 Apple Cables @\$35.	= 350.00
Apple Software	= 3,000.00
1 - 15 Megabite Hard Disk Drive	= 1,800.00
48 Four Outlet Power Strips	= <u>480.00</u>
	\$59,198.28



**EXHIBIT A — ARTICLE 5**  
**REPORT OF**  
**THE CAPITAL BUDGET COMMITTEE**  
**FOR THE**  
**1985 ANNUAL TOWN MEETING**

April 12, 1985

Mr. Moderator and  
Members of Town Meeting:

The Capital Budget Committee respectfully submits its first annual report for your review.

The Capital Budget Committee was created by Article 32 of the May 7, 1984 Annual Town Meeting. Its duties are as follows:

“The Committee shall study proposed capital outlays involving the acquisition of land or an expenditure of \$25,000 having a useful life of at least three years. All officers, boards and committees, including the Selectmen and the School Committee, shall by September 1st each year give to such Committee, on forms prepared by it, information concerning all projects anticipated by them as needing town meeting action during the ensuing six years. The Committee shall consider the relative need, timing and cost of these expenditures and the effect each will have on the financial position of the Town.”

“The Committee shall prepare an annual report containing a capital budget of such outlays for the first year for presentation to the Appropriation Committee for inclusion in its report and also a capital budget for the following five years for consideration by the town at the annual meeting with explanations thereof. It may make such investigations and hold such hearings as it may deem necessary.”

Our Committee has nine members: four citizens appointed by the Town Moderator, two members from the Appropriation Committee, two members from the Planning Board and, as an Ex-Officio member, the Town Accountant.

*The four citizen appointees are:*

Paul Baharian  
Robert C. Lopes

Donald J. Gustafson  
John O'Connor

*From the Appropriation Committee:*

John Donovan

Leo Donovan

*The two members from the Planning Board:*

Thomas J. Lindsay

John F. Youngclaus

As we began our review, it became apparent that for our recommendations and planning to be meaningful, it is imperative that all capital budget requests be submitted to our Committee. We respectfully ask for the cooperation of all other town boards and in particular, the Appropriation Committee and the Planning Board. This is necessary in order that we may review and plan for all capital expenditures, set priorities and suggest funding sources. Proper planning will allow us to eliminate the crisis syndrome and to provide for the Town's capital budget items timely and economically. Capital budget items too often have taken a back seat to operating expenses and results in higher costs when purchased at a later date.

Our Committee discussed funding sources for capital budget items and suggest the following possibilities.

- (a) Level funding of the Debt Service. This would provide funds without an increase in taxes.
- (b) Monies from the sale of Town owned property, such as schools, buildings and land.
- (c) The allocation of some funds from the Community Development Block Grant.
- (d) Funds from State and Federal sources.

Contacts and discussions were held regarding sources of funding with the Secretary of the Appropriation Committee, the Town Accountant, the Town Planner, our State Senator and Representatives. We thank them for their input to our Committee.

Any and all funding required for capital budget articles will be reviewed by the Appropriation Committee with their recommendation and finally voted on by you, the Town Meeting Members.

The attachment shows all the capital budget items that came before the Committee for review. Priorities have been established for all requests. First on the list is the highest priority, others follow in order. Our recommendations are based on the merits of the items and assumes funds are available. Determinations of total funds available falls in the province of the Appropriation Committee. If we can get some indication from the Appropriation Committee regarding the annual use of the funds that become available through reduction of debt service and sale of Town real estate, we could make intelligent timing recommendations on capital budget requests. Without that, all we can do is prioritize and tell you when the project should be done; not really planning, but merely prioritizing.

Requests for FY 1985-86 total \$948,423 from tax levy and \$175,000 from C.D.B.G. funding, a grand total of \$1,123,423. Future years totals and items have been indicated through 1990-91. It should be pointed out that this year's priorities could and should be reassessed as future capital budget items are received.

A further comment is necessary regarding the School Department items. We feel that these items are actually maintenance, but due to the magnitude of the costs and the urgency of the work, they had to be considered as capital expenses. Future items of this nature should be included in the School Department's operating maintenance budget.

Our Committee was formed late in the fiscal year with our first meeting taking place on January 7, 1985. Therefore, there are several capital budget items in the warrant that were not presented to us for review. It is our hope that all future capital budget requests will be presented for review and assessed by this Committee.

We wish to thank all the Town department representatives who provided their input to our Committee.

Respectfully submitted,

CAPITAL BUDGET COMMITTEE

Donald J. Gustafson, Chairman  
Robert C. Lopes, Vice-Chairman  
Paul Baharian  
John Donovan  
Leo Donovan  
Thomas J. Lindsay  
Allan J. Masison, Town Accountant  
John O'Connor  
John F. Youngclaus



WEYMOUTH CAPITAL BUDGET COMMITTEE

Schedule of Prioritized Capital Projects  
Fiscal Years 1986 to 1991

	Amount Requested	1985-86		1986-87		1987-88	1988-89	1989-90	1990-91
		Tax Levy	Other	Tax Levy	Other	Tax Levy	Tax Levy	Tax Levy	Tax Levy
School department:									
Roof repairs:									
General	\$94,500								
Seach school	87,500								
Academy	45,100	\$ 227,100							
Window replacement-Academy		103,000							
Sealant & masonry repairs		285,400							
Exterior repairs-Wessagusset		60,600							
Exterior painting & facade		98,900							
Less: already funded		(124,027)							
1987 to 1991 requests	2,423,000			\$ 508,830		\$ 534,272	\$ 560,985	\$589,034	\$ 618,486
Fire department:									
Pumpers - 2	280,000	50,000	\$ 50,000	23,500	\$ 23,500				178,679
Library department:									
Roof - Tufts library	80,000		80,000						
Department of Public Works:									
Dump trucks - 3	90,000	30,000		31,500		33,075			
Sidewalk tractors - 3	102,000	34,000		35,700		37,485			
Front end loader	40,000	40,000							
Park department:									
Museum-classroom-Great Esker	45,000		45,000						
Lighting-Slattery field	110,000	110,000							
Library department:									
Computer system	175,478	33,450		33,250		37,878	71,000		
		\$ 948,423	\$ 175,000	\$ 632,780	\$ 23,500	\$ 642,710	\$ 631,985	\$ 589,034	\$ 797,165

Note: 1986-87 and later costs have been inflated by a 5% inflation factor compounded annually.

# NOTES

# NOTES



# NOTES

Shoes

Panti-hose

Overalls

Smocks

